

ASSOCIATE OF APPLIED BUSINESS DEGREE

HUMAN RESOURCE MANAGEMENT

The Human Resource Management associate degree program at UNOH will prepare individuals for various careers in the human resource industry. Human resource personnel is vital to any business, large or small, as the individual or department can handle responsibilities ranging from recruiting employees, conflict resolution, managing benefit packages for employees, and be responsible for current labor relations regulations and best practices. The required coursework mixes hands-on industry experience with business and management courses, providing a well-rounded education.

MISSION STATEMENT:

The Human Resources program provides students with the knowledge, skills, and abilities to begin a career journey in human resources within any business or industry.

97 Credit Hours

Technical and Basic Requirements:

62 Credit Hours

AC114 Accounting I/5
AC122 Payroll Accounting/3
BU109 Customer Service/3
BU115 Contract Law/5
BU120 Introduction to Business/3
HR110 Introduction to Human Resource Management/3
HR130 HR Labor Relations/5
HR150 HR Compensation & Benefits/5
HR170 HR Training & Development/5
HR210 HR Policy & Strategy/5
HR230 HR Conflict Resolution/5
HR250 HR Employment Law/5
HR290 HR Practicum/5
MA121 Principles of Management/5

General Education Electives:

3 Credit Hours

Choose 100- or 200-level courses from the general education subject categories, which may include Art (AR), English (EN), History (HI), Math (MH), Political Science (PS), Psychology (PY), Religion (RE), Sociology (SO), or University Survey (UN).

Note: Elective courses can apply to only one degree level. The same course cannot be re-used to satisfy the elective requirements at the Associate's Degree level and again at the Bachelor's Degree level.

General Education Requirements:

32 Credit Hours

CO179 Introduction to Human Communication/3
EN180 Composition I/5
EN200 Composition II/5
MH169 Business Math/5
PY177 Introduction to Psychology/3
OR
SO186 Sociology/3
SC200 Principles of Ecology/3
UN110 First-Year Experience/2
UN220 Introduction to Diversity Issues/3
Any 100- or 200-level AR, EN, HI, or RE course/3