

Assessment: Program Four Column



Program - MBA

Mission Statement: Through small, interactive, hybrid, and online courses, students develop managerial skills for dynamic environments emphasizing applied knowledge and theories.

Program Goals	Assessment Measures	Results	Actions Taken																		
<p>Graduates will compose effective communications to support ideas, solve problems, and present results in writing and verbally. - Graduates will compose effective communications to support ideas, solve problems, and present results in writing and verbally.</p> <p>Goal Status: Active Start Date: 08/31/2015</p>	<p>Standardized Testing - Benchmark against the corresponding Peregrine category.</p> <p>Target for Success: Program will achieve scores above the national scores on the corresponding Peregrine tests.</p>	<p>Reporting Period: 2015 - 2016 Quarter 4 Spring Result Type: Target Met</p> <table border="1"> <thead> <tr> <th></th> <th>Total</th> <th>Business</th> </tr> </thead> <tbody> <tr> <td>Finance</td> <td>61.48%</td> <td>60.00%</td> </tr> <tr> <td>Virtual College</td> <td>65.67%</td> <td></td> </tr> <tr> <td>Hybrid</td> <td>60.40%</td> <td>52.00%</td> </tr> <tr> <td>Aggregated</td> <td>63.27%</td> <td>56.36%</td> </tr> <tr> <td>National</td> <td>56.37%</td> <td>48.40%</td> </tr> </tbody> </table> <p>(02/13/2017)</p> <p>Does this Finding report on baseline data?: No Analysis of Findings: Hybrid and Virtual College were comparable resulting in aggregated data that exceeded national score.</p>		Total	Business	Finance	61.48%	60.00%	Virtual College	65.67%		Hybrid	60.40%	52.00%	Aggregated	63.27%	56.36%	National	56.37%	48.40%	
	Total	Business																			
Finance	61.48%	60.00%																			
Virtual College	65.67%																				
Hybrid	60.40%	52.00%																			
Aggregated	63.27%	56.36%																			
National	56.37%	48.40%																			
<p>Graduates will critique issues in legal and ethical environments that affect decision making in business. - Graduates will critique issues in legal and ethical environments that affect decision making in business.</p> <p>Goal Status: Active Start Date: 08/31/2015</p>	<p>Standardized Testing - Benchmark against the corresponding Peregrine category.</p> <p>Target for Success: Program will achieve scores above the national scores on the corresponding Peregrine categories.</p>	<p>Reporting Period: 2015 - 2016 Quarter 4 Spring Result Type: Target Met</p> <table border="1"> <thead> <tr> <th></th> <th>Total</th> <th>Business Ethics</th> </tr> </thead> <tbody> <tr> <td>Legal Environment of Business</td> <td>61.48%</td> <td>n=</td> </tr> <tr> <td>Virtual College</td> <td>59.00%</td> <td>59.67%</td> </tr> <tr> <td>Hybrid</td> <td>54.80%</td> <td>30</td> </tr> <tr> <td>Aggregated</td> <td>57.09%</td> <td>25</td> </tr> <tr> <td>National</td> <td>54.42%</td> <td>56.36%</td> </tr> </tbody> </table> <p>55</p>		Total	Business Ethics	Legal Environment of Business	61.48%	n=	Virtual College	59.00%	59.67%	Hybrid	54.80%	30	Aggregated	57.09%	25	National	54.42%	56.36%	
	Total	Business Ethics																			
Legal Environment of Business	61.48%	n=																			
Virtual College	59.00%	59.67%																			
Hybrid	54.80%	30																			
Aggregated	57.09%	25																			
National	54.42%	56.36%																			

Program Goals	Assessment Measures	Results	Actions Taken																				
<p>Graduates will utilize accounting concepts to inform decision making within organizations. - Graduates will utilize accounting concepts to inform decision making within organizations.</p> <p>Goal Status: Active Action Year: 2015 - 2016 Start Date: 08/31/2015</p>	<p>Standardized Testing - Benchmark against the corresponding Peregrine category.</p> <p>Target for Success: Program will achieve scores above the national scores on the corresponding Peregrine tests.</p>	<p>53.79% (02/13/2017)</p> <p>Does this Finding report on baseline data?: No Analysis of Findings: Hybrid and Virtual College were comparable resulting in aggregated data that exceeded national score.</p> <hr/> <p>Reporting Period: 2015 - 2016 Quarter 4 Spring Result Type: Target Met</p> <table border="1"> <thead> <tr> <th></th> <th colspan="2">Total Accounting</th> <th>n=</th> </tr> </thead> <tbody> <tr> <td>Virtual College</td> <td>61.48%</td> <td>60.67%</td> <td>30</td> </tr> <tr> <td>Hybrid</td> <td>56.53%</td> <td>60.80%</td> <td>25</td> </tr> <tr> <td>Aggregated</td> <td>59.23%</td> <td>60.73%</td> <td>55</td> </tr> <tr> <td>National</td> <td>54.42%</td> <td>55.64%</td> <td></td> </tr> </tbody> </table> <p>(02/13/2017)</p> <p>Does this Finding report on baseline data?: No Analysis of Findings: Hybrid and Virtual College were comparable resulting in aggregated data that exceeded national score.</p>		Total Accounting		n=	Virtual College	61.48%	60.67%	30	Hybrid	56.53%	60.80%	25	Aggregated	59.23%	60.73%	55	National	54.42%	55.64%		
	Total Accounting		n=																				
Virtual College	61.48%	60.67%	30																				
Hybrid	56.53%	60.80%	25																				
Aggregated	59.23%	60.73%	55																				
National	54.42%	55.64%																					
<p>Graduates will implement a systems approach to people/organization relationships for individuals, teams and organizations - Graduates will implement a systems approach to people/organization relationships for individuals, teams and organizations</p> <p>Goal Status: Active Action Year: 2015 - 2016 Start Date: 08/31/2015</p>	<p>Standardized Testing - Benchmark against the corresponding Peregrine category.</p> <p>Target for Success: Program will achieve scores above the national scores on the corresponding Peregrine tests.</p>	<p>Reporting Period: 2015 - 2016 Quarter 4 Spring Result Type: Target Met</p> <table border="1"> <thead> <tr> <th></th> <th>Total</th> <th>Management</th> </tr> </thead> <tbody> <tr> <td>Organizational Behavior</td> <td></td> <td></td> </tr> <tr> <td>Virtual College</td> <td>61.48%</td> <td>71.28%</td> </tr> <tr> <td>Hybrid</td> <td>56.53%</td> <td>66.27%</td> </tr> <tr> <td>Aggregated</td> <td>59.23%</td> <td>68.93%</td> </tr> <tr> <td>National</td> <td>54.42%</td> <td>58.71%</td> </tr> </tbody> </table> <p>(02/13/2017)</p> <p>Does this Finding report on baseline data?: No Analysis of Findings: Hybrid and Virtual College were comparable resulting in aggregated data that exceeded national score.</p>		Total	Management	Organizational Behavior			Virtual College	61.48%	71.28%	Hybrid	56.53%	66.27%	Aggregated	59.23%	68.93%	National	54.42%	58.71%			
	Total	Management																					
Organizational Behavior																							
Virtual College	61.48%	71.28%																					
Hybrid	56.53%	66.27%																					
Aggregated	59.23%	68.93%																					
National	54.42%	58.71%																					
<p>Graduates will integrate financial theories and techniques to inform decision making within the organization. - Graduates will integrate financial theories and techniques to inform decision making within the organization.</p>	<p>Standardized Testing - Benchmark against the corresponding Peregrine category.</p> <p>Target for Success: Program will achieve scores above the national scores on the corresponding Peregrine tests.</p>	<p>Reporting Period: 2015 - 2016 Quarter 4 Spring Result Type: Target Met</p> <table border="1"> <thead> <tr> <th></th> <th>Total</th> <th>Business Finance</th> </tr> </thead> <tbody> <tr> <td>Virtual College</td> <td>61.48%</td> <td>60.00%</td> </tr> <tr> <td>Hybrid</td> <td>56.53%</td> <td>52.00%</td> </tr> <tr> <td>Aggregated</td> <td>59.23%</td> <td>56.36%</td> </tr> <tr> <td>National</td> <td>54.42%</td> <td>48.40%</td> </tr> </tbody> </table>		Total	Business Finance	Virtual College	61.48%	60.00%	Hybrid	56.53%	52.00%	Aggregated	59.23%	56.36%	National	54.42%	48.40%						
	Total	Business Finance																					
Virtual College	61.48%	60.00%																					
Hybrid	56.53%	52.00%																					
Aggregated	59.23%	56.36%																					
National	54.42%	48.40%																					

Program Goals	Assessment Measures	Results	Actions Taken
---------------	---------------------	---------	---------------

Goal Status: Active
Action Year: 2015 - 2016
Start Date: 08/31/2015

(02/13/2017)
Does this Finding report on baseline data?: No
Analysis of Findings: Hybrid and Virtual College were comparable resulting in aggregated data that exceeded national score.

Graduates will plan the coordination of marketing activities to satisfy customer and organizational needs. -
 Graduates will plan the coordination of marketing activities to satisfy customer and organizational needs.
Goal Status: Active
Action Year: 2015 - 2016
Start Date: 08/31/2015

Standardized Testing - Benchmark against the corresponding Peregrine category.
Target for Success: Program will achieve scores above the national scores on the corresponding Peregrine tests.

Reporting Period: 2015 - 2016 Quarter 4 Spring
Result Type: Target Met

	Total	Marketing
n=		
Virtual College	61.48%	57.33%
30		
Hybrid	56.53%	59.60%
25		
Aggregated	59.23%	58.36%
55		
National	54.42%	57.53%

(02/13/2017)
Does this Finding report on baseline data?: No
Analysis of Findings: Hybrid and Virtual College were comparable resulting in aggregated data that exceeded national score.

Graduates will appraise the international aspects of business and the multinational enterprise. -
 Graduates will appraise the international aspects of business and the multinational enterprise.
Goal Status: Active
Action Year: 2015 - 2016
Start Date: 08/31/2015

Standardized Testing - Benchmark against the corresponding Peregrine category.
Target for Success: Program will achieve scores above the national scores on the corresponding Peregrine tests.

Reporting Period: 2015 - 2016 Quarter 4 Spring
Result Type: Target Met

	Total	Global Dimensions of Bus.
Virtual College	61.48%	60.00%
Hybrid	56.53%	53.20%
Aggregated	59.23%	56.91%
National	54.42%	49.30%

(02/13/2017)
Does this Finding report on baseline data?: No
Analysis of Findings: Hybrid and Virtual College were comparable resulting in aggregated data that exceeded national score.

Graduates will integrate quantitative analysis methods to support management decision making. -
 Graduates will integrate quantitative analysis methods to support

Standardized Testing - Benchmark against the corresponding Peregrine category.
Target for Success: Program will achieve scores above the national

Reporting Period: 2015 - 2016 Quarter 4 Spring
Result Type: Target Met

	Total	Management
Operations/Production		
Virtual College	61.48%	67.62%

<i>Program Goals</i>	<i>Assessment Measures</i>	<i>Results</i>	<i>Actions Taken</i>																								
<p>management decision making. Goal Status: Active Action Year: 2015 - 2016 Start Date: 08/31/2015</p>	<p>scores on the corresponding Peregrine tests.</p>	<table> <tr> <td>Hybrid</td> <td>56.53%</td> <td>52.38%</td> </tr> <tr> <td>Aggregated</td> <td>59.23%</td> <td>60.85%</td> </tr> <tr> <td>National</td> <td>54.42%</td> <td>51.94%</td> </tr> </table> <p>(02/13/2017)</p>	Hybrid	56.53%	52.38%	Aggregated	59.23%	60.85%	National	54.42%	51.94%	<p>Does this Finding report on baseline data?: No Analysis of Findings: Hybrid and Virtual College were comparable resulting in aggregated data that exceeded national score.</p>															
Hybrid	56.53%	52.38%																									
Aggregated	59.23%	60.85%																									
National	54.42%	51.94%																									
<p>Graduates will facilitate effective leadership practices at the individual, group, and organizational level - Graduates will facilitate effective leadership practices at the individual, group, and organizational level Goal Status: Active Action Year: 2015 - 2016 Start Date: 08/31/2015</p>	<p>Standardized Testing - Benchmark against the corresponding Peregrine category. Target for Success: Program will achieve scores above the national scores on the corresponding Peregrine tests.</p>	<table> <tr> <td colspan="2">Reporting Period: 2015 - 2016 Quarter 4 Spring</td> <td></td> </tr> <tr> <td colspan="2">Result Type: Target Met</td> <td></td> </tr> <tr> <td></td> <td>Total</td> <td>Business</td> </tr> <tr> <td>Leadership</td> <td></td> <td></td> </tr> <tr> <td>Virtual College</td> <td>61.48%</td> <td>65.67%</td> </tr> <tr> <td>Hybrid</td> <td>56.53%</td> <td>57.60%</td> </tr> <tr> <td>Aggregated</td> <td>59.23%</td> <td>62.00%</td> </tr> <tr> <td>National</td> <td>54.42%</td> <td>56.94%</td> </tr> </table> <p>(02/13/2017)</p>	Reporting Period: 2015 - 2016 Quarter 4 Spring			Result Type: Target Met				Total	Business	Leadership			Virtual College	61.48%	65.67%	Hybrid	56.53%	57.60%	Aggregated	59.23%	62.00%	National	54.42%	56.94%	<p>Does this Finding report on baseline data?: No Analysis of Findings: Hybrid and Virtual College were comparable resulting in aggregated data that exceeded national score.</p>
Reporting Period: 2015 - 2016 Quarter 4 Spring																											
Result Type: Target Met																											
	Total	Business																									
Leadership																											
Virtual College	61.48%	65.67%																									
Hybrid	56.53%	57.60%																									
Aggregated	59.23%	62.00%																									
National	54.42%	56.94%																									
<p>Graduates will choose appropriate managerial techniques to design, plan, and control supply chain processes. - Graduates will choose appropriate managerial techniques to design, plan, and control supply chain processes. Goal Status: Active Action Year: 2015 - 2016 Start Date: 08/31/2015</p>	<p>Standardized Testing - Benchmark against the corresponding Peregrine category Target for Success: Program will achieve scores above the national scores on the corresponding Peregrine tests.</p>	<table> <tr> <td colspan="2">Reporting Period: 2015 - 2016 Quarter 4 Spring</td> <td></td> </tr> <tr> <td colspan="2">Result Type: Target Met</td> <td></td> </tr> <tr> <td></td> <td>Total</td> <td>Management</td> </tr> <tr> <td>Operations/Production</td> <td></td> <td></td> </tr> <tr> <td>Virtual College</td> <td>61.48%</td> <td>67.62%</td> </tr> <tr> <td>Hybrid</td> <td>56.53%</td> <td>52.38%</td> </tr> <tr> <td>Aggregated</td> <td>59.23%</td> <td>60.85%</td> </tr> <tr> <td>National</td> <td>54.42%</td> <td>51.94%</td> </tr> </table> <p>(02/13/2017)</p>	Reporting Period: 2015 - 2016 Quarter 4 Spring			Result Type: Target Met				Total	Management	Operations/Production			Virtual College	61.48%	67.62%	Hybrid	56.53%	52.38%	Aggregated	59.23%	60.85%	National	54.42%	51.94%	<p>Does this Finding report on baseline data?: No Analysis of Findings: Hybrid and Virtual College were comparable resulting in aggregated data that exceeded national score.</p>
Reporting Period: 2015 - 2016 Quarter 4 Spring																											
Result Type: Target Met																											
	Total	Management																									
Operations/Production																											
Virtual College	61.48%	67.62%																									
Hybrid	56.53%	52.38%																									
Aggregated	59.23%	60.85%																									
National	54.42%	51.94%																									
<p>Graduates will justify how human resource management policies and practices produce employee skills and behaviors that achieve organizational strategies - Graduates</p>	<p>Standardized Testing - Benchmark against the corresponding Peregrine category Target for Success: Program will achieve scores above the national</p>	<table> <tr> <td colspan="2">Reporting Period: 2015 - 2016 Quarter 4 Spring</td> <td></td> </tr> <tr> <td colspan="2">Result Type: Target Met</td> <td></td> </tr> <tr> <td></td> <td>Total</td> <td>Management - HR</td> </tr> <tr> <td>Virtual College</td> <td>61.48%</td> <td>57.43%</td> </tr> <tr> <td>Hybrid</td> <td>56.53%</td> <td>55.42%</td> </tr> </table>	Reporting Period: 2015 - 2016 Quarter 4 Spring			Result Type: Target Met				Total	Management - HR	Virtual College	61.48%	57.43%	Hybrid	56.53%	55.42%										
Reporting Period: 2015 - 2016 Quarter 4 Spring																											
Result Type: Target Met																											
	Total	Management - HR																									
Virtual College	61.48%	57.43%																									
Hybrid	56.53%	55.42%																									

Program Goals	Assessment Measures	Results	Actions Taken															
<p>will justify how human resource management policies and practices produce employee skills and behaviors that achieve organizational strategies</p> <p>Goal Status: Active Action Year: 2015 - 2016 Start Date: 08/31/2015</p>	<p>scores on the corresponding Peregrine tests.</p>	<table border="0"> <tr> <td>Aggregated</td> <td>59.23%</td> <td>56.52%</td> </tr> <tr> <td>National</td> <td>54.42%</td> <td>57.53%</td> </tr> </table> <p>(02/13/2017) Does this Finding report on baseline data?: No Analysis of Findings: Hybrid and Virtual College were comparable resulting in aggregated data that exceeded national score.</p>	Aggregated	59.23%	56.52%	National	54.42%	57.53%										
Aggregated	59.23%	56.52%																
National	54.42%	57.53%																
<p>Graduates will analyze information systems and the data gathered to formulate business decisions. - Graduates will analyze information systems and the data gathered to formulate business decisions.</p> <p>Goal Status: Active Action Year: 2015 - 2016 Start Date: 08/31/2015</p>	<p>Standardized Testing - Benchmark against the corresponding Peregrine category Target for Success: Program will achieve scores above the national scores on the corresponding Peregrine tests.</p>	<p>Reporting Period: 2015 - 2016 Quarter 4 Spring Result Type: Target Met</p> <table border="0"> <tr> <td></td> <td>Total</td> <td>Business Finance</td> </tr> <tr> <td>Virtual College</td> <td>61.48%</td> <td>60.00%</td> </tr> <tr> <td>Hybrid</td> <td>56.53%</td> <td>52.00%</td> </tr> <tr> <td>Aggregated</td> <td>59.23%</td> <td>56.36%</td> </tr> <tr> <td>National</td> <td>54.42%</td> <td>48.40%</td> </tr> </table> <p>(02/13/2017) Does this Finding report on baseline data?: No Analysis of Findings: Hybrid and Virtual College were comparable resulting in aggregated data that exceeded national score.</p>		Total	Business Finance	Virtual College	61.48%	60.00%	Hybrid	56.53%	52.00%	Aggregated	59.23%	56.36%	National	54.42%	48.40%	
	Total	Business Finance																
Virtual College	61.48%	60.00%																
Hybrid	56.53%	52.00%																
Aggregated	59.23%	56.36%																
National	54.42%	48.40%																