



# University Strategic Plan

## 2019 - 2022

### Approved By

**President's Cabinet:**

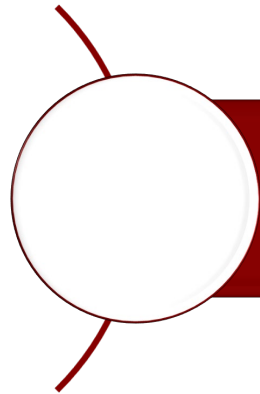
August 8, 2019

**Board of Directors:**

August 22, 2019



ist 8, 2019



# Academic Affairs

- General
- Academic Advising
- Counseling
- Library
- Registrar's Office
- Student Success

| GENERAL                                                                                                                                                                                                                                                                                                                                                                            |                                                         |                                                                        |                    |                       |                                                                                                          |                 |                 |               |
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| Proposed Action                                                                                                                                                                                                                                                                                                                                                                    | Responsibility                                          | Approval Needed                                                        | Resources Required | Discussion/Start Date | Anticipated Completion Date                                                                              | Evaluation Date | Expenditures    | Dept Priority |
| Plan for HLC Mid-Term Report - Spring 2020                                                                                                                                                                                                                                                                                                                                         | VP/Academic Affairs/Provost<br>Deans<br>Cabinet Members | Board of Directors<br><br>President<br><br>VP/Academic Affairs/Provost | Personnel          | 2016                  | Ongoing                                                                                                  | Ongoing         | Moderate        | 1             |
| Maintaining Federal Compliance                                                                                                                                                                                                                                                                                                                                                     | VP/Academic Affairs/Provost<br>President                | Administration<br><br>Board of Directors<br><br>Financial Aid          | Personnel          | Ongoing               | Ongoing                                                                                                  | Ongoing         | Moderate - High | 1             |
| <b>Accreditation Visits:</b><br><ul style="list-style-type: none"> <li>• PAHRA - HVAC</li> <li>• ASE Education Foundation - Automobile</li> <li>• ASE Education Foundation - Medium/Heavy Truck</li> <li>• HVAC Excellence (ESCO)</li> <li>• ACBSP (BS and MBA)</li> <li>• HLC</li> <li>• AMA (Marketing)</li> <li>• CAAHEP (Medical Assistant)</li> <li>• CAHIIM (HIT)</li> </ul> | VP/Academic Affairs/Provost<br>Deans                    | VP/Academic Affairs/Provost<br><br>Administration                      | Personnel          | Ongoing               | Expires:<br>1/2019<br>12/2019<br><br>10/2021<br><br>2020<br>2023<br>Ongoing<br>2020?<br>Spring 2027<br>? | Ongoing         | Moderate        | 1             |
| Evaluate and restructure organizational chart                                                                                                                                                                                                                                                                                                                                      | VP/Academic Affairs/Provost                             | VP/Academic Affairs/Provost<br><br>President                           | Staff<br>Personnel | Ongoing               | Ongoing                                                                                                  | 2015            | Moderate        | 1             |

Low = \$0 - \$25,000

Moderate = \$25,000 - \$50,000

High = \$50,000 - \$100,000

Substantial = Greater than \$100,000

| General Continued                                                         |                                                                                         |                                              |                                                                                     |                           |                                   |                    |              |                  |
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| Proposed Action                                                           | Responsibility                                                                          | Approval Needed                              | Resources Required                                                                  | Discussion/<br>Start Date | Anticipated<br>Completion<br>Date | Evaluation<br>Date | Expenditures | Dept<br>Priority |
| Evaluate current job descriptions in relation to current duties           | VP/Academic Affairs/Provost                                                             | VP/Academic Affairs/Provost<br><br>President | Staff<br>Personnel                                                                  | Ongoing                   | Ongoing                           | 2015               | Moderate     | 1                |
| Program Reviews - All Colleges                                            | VP/Academic Affairs/Provost<br><br>Deans<br><br>Division Heads<br><br>Department Chairs | Administration                               | Advisory Boards<br>Faculty                                                          | Annually                  | Ongoing                           | Ongoing            | Low          | 2                |
| Academic Student Learning Outcomes Assessment                             | VP/Academic Affairs/Provost<br><br>Deans<br><br>Director/Assessment & IE<br><br>Faculty | Administration                               | Faculty<br>Director/Assessment & IE<br>Deans<br>Division Heads<br>Department Chairs | Ongoing                   | Ongoing                           | Ongoing            | Moderate     | 1                |
| MH065 Review Math & mathematics path for all degrees                      | VP/Academic Affairs/Provost<br><br>Deans<br><br>Faculty Committee                       | VP/Academic Affairs/Provost                  |                                                                                     | 2013                      | Ongoing                           | Ongoing            | Low          |                  |
| Review/assess/revise ONAW & evening (CoB) courses to increase enrollments | VP/Academic Affairs/Provost<br>Deans                                                    | President<br><br>VP/Academic Affairs/Provost | Personnel                                                                           | Summer 2014               | Ongoing                           | 2016               | Low          | 1                |

Low = \$0 - \$25,000

Moderate = \$25,000 - \$50,000

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| ACADEMIC ADVISING                                                                                                                                                          |                                      |                                                                          |                                                                                       |                           |                                   |                    |                                                            |                  |
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| Proposed Action                                                                                                                                                            | Responsibility                       | Approval Needed                                                          | Resources Required                                                                    | Discussion/<br>Start Date | Anticipated<br>Completion<br>Date | Evaluation<br>Date | Expenditures                                               | Dept<br>Priority |
| Long-term planning solution -<br>Colleague Student Planning<br><br>Multiple initiatives in progress to fully<br>implement Student Planning among<br>all CoB/HP/OP students | Director/Advising                    | President<br><br>VP/Academic<br>Affairs/Provost<br><br>Director/Advising | Colleague Student Self<br>Service<br><br>Student Planning Module<br>& System Training | July 2015                 | Ongoing                           | Aug 2019           | Low<br><br>Annual Student<br>Planning mainte-<br>nance fee | 1                |
| Faculty Advising (in combination<br>w/student planning)                                                                                                                    | Dean, CoB/HP/OP<br>Director/Advising | Dean, CoB/HP/OP                                                          | Personnel<br>Add duties to Faculty                                                    | July 2015                 | Ongoing                           | Ongoing            | Low                                                        | 1                |
| Professional development and<br>Advising development plan                                                                                                                  | Advising Office Staff                | Director/Advising                                                        | NACADA & AACRAO<br>resources<br><br>Other resources                                   | Nov 2015                  | Ongoing                           | Ongoing            | Low                                                        | 1                |

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| <b>COUNSELING</b>                                                              |                            |                                |                                          |                           |                                   |                    |              |                  |
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| Proposed Action                                                                | Responsibility             | Approval Needed                | Resources Required                       | Discussion/<br>Start Date | Anticipated<br>Completion<br>Date | Evaluation<br>Date | Expenditures | Dept<br>Priority |
| Intervention Counseling<br>Grief/Crisis Counseling<br>Mental Health Counseling | Director/Counseling Center | VP/Academic<br>Affairs/Provost | St. Rita's Student<br>Assistance Program | Fall 2016                 | Ongoing                           | Ongoing            | Low          | 2                |

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| LIBRARY                                                                            |                                                                 |                                |                                                                                       |                           |                                   |                    |              |                  |
|------------------------------------------------------------------------------------|-----------------------------------------------------------------|--------------------------------|---------------------------------------------------------------------------------------|---------------------------|-----------------------------------|--------------------|--------------|------------------|
| Proposed Action                                                                    | Responsibility                                                  | Approval Needed                | Resources Required                                                                    | Discussion/<br>Start Date | Anticipated<br>Completion<br>Date | Evaluation<br>Date | Expenditures | Dept<br>Priority |
| Support curricula of University                                                    | Library Director<br>Library Associate<br>Staff                  | VP/Academic<br>Affairs/Provost | Funding to maintain and<br>expand materials and<br>services                           | Ongoing                   | Ongoing                           | Ongoing            | Moderate     | 2                |
| Promote information literacy<br>concepts throughout the University                 | Library Director<br>Library Associate<br>Staff                  | VP/Academic<br>Affairs/Provost | Access to faculty and<br>students, Kaltura,<br>Collaborate, and<br>LibGuides software | Ongoing                   | Ongoing                           | Ongoing            | Low          | 2                |
| Enhance quality of life for UNOH<br>community                                      | Library Director<br>Library Associate<br>Staff                  | VP/Academic<br>Affairs/Provost | Funding to purchase<br>materials/services that<br>would improve quality of<br>life    | Ongoing                   | Ongoing                           | Ongoing            | Moderate     | 2                |
| Establish partnerships w/local<br>community organizations                          | Library Director<br>Library Associate                           | VP/Academic<br>Affairs/Provost | Time                                                                                  | Ongoing                   | Ongoing                           | Ongoing            | Low          | 2                |
| Promote Library resources through on-<br>campus partnerships and committee<br>work | Library Director<br>Library Associate<br>Library Advisory Board | VP/Academic<br>Affairs/Provost | Time                                                                                  | Ongoing                   | Ongoing                           | Ongoing            | Low          | 2                |

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| REGISTRAR'S OFFICE                                                                                                                                                          |                                                                                                    |                                                 |                    |                           |                                   |                    |              |                  |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------|-------------------------------------------------|--------------------|---------------------------|-----------------------------------|--------------------|--------------|------------------|
| Proposed Action                                                                                                                                                             | Responsibility                                                                                     | Approval Needed                                 | Resources Required | Discussion/<br>Start Date | Anticipated<br>Completion<br>Date | Evaluation<br>Date | Expenditures | Dept<br>Priority |
| Review policies & procedures for transcripts, athletes, & international students                                                                                            | VP/Academic Affairs/Provost<br>Registrars                                                          | President                                       | Personnel          | Ongoing                   | Ongoing                           | Ongoing            | Low          | 1                |
| Investigate schedule building software                                                                                                                                      | VP/Academic Affairs/Provost<br>Deans<br>Registrars<br>Advisors                                     | VP/Academic<br>Affairs/Provost                  |                    | Fall 2015                 |                                   | Ongoing            | Moderate     | 1                |
| Move high school transcript processing to New Student Services                                                                                                              | VP/Academic Affairs/Provost<br><br>Registrars<br><br>Advisors<br><br>Director/New Student Services | VP/Academic<br>Affairs/Provost<br><br>President | Personnel          | Fall 2016                 |                                   | Ongoing            | Low          | 1                |
| Compliance - Ensure that UNOH and international students are compliant to Federal regulations for F1 students<br><br><i>Was listed under International Student Services</i> | Registrars                                                                                         | VP/Academic<br>Affairs/Provost                  | Personnel          | Aug 2014                  | Ongoing                           | Ongoing            | Low          | 1                |
| Restructuring of CoB/HP/OP Registrar position                                                                                                                               | VP/Academic Affairs/Provost<br>Registrars<br>Student Athlete Advisor                               | VP/Academic<br>Affairs/Provost                  | Personnel          | Fall 2019                 | Ongoing                           | Ongoing            | Low          | 1                |

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| Registrar's Office Continued                                                                        |                                                                   |                             |                    |                           |                                   |                    |              |                  |
|-----------------------------------------------------------------------------------------------------|-------------------------------------------------------------------|-----------------------------|--------------------|---------------------------|-----------------------------------|--------------------|--------------|------------------|
| Proposed Action                                                                                     | Responsibility                                                    | Approval Needed             | Resources Required | Discussion/<br>Start Date | Anticipated<br>Completion<br>Date | Evaluation<br>Date | Expenditures | Dept<br>Priority |
| Restructuring Associate Registrar duties and combining                                              | VP/Academic Affairs/Provost Registrars                            | VP/Academic Affairs/Provost | Personnel          | Winter 2018               | Ongoing                           | Ongoing            | Low          | 1                |
| Work w/CoB/HP/OP Dean and faculty to create annual schedules                                        | VP/Academic Affairs/Provost Registrars<br>Dean, CoB/HP/OP Faculty | VP/Academic Affairs/Provost | Personnel          | Fall 2017                 | Ongoing                           | Ongoing            | None         | 1                |
| MBA admission approval and GA application approval moved to Director of Registration responsibility | VP/Academic Affairs/Provost Registrars<br>Deans                   | VP/Academic Affairs/Provost | Personnel          | Fall 2017                 | Ongoing                           | Ongoing            | None         | 1                |

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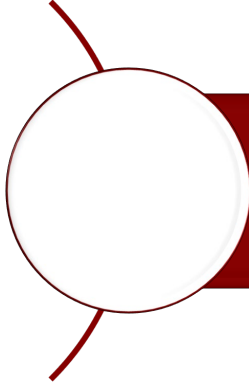
| STUDENT SUCCESS                                                                     |                          |                                                 |                                                                |                           |                                   |                    |              |                  |
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| Proposed Action                                                                     | Responsibility           | Approval Needed                                 | Resources Required                                             | Discussion/<br>Start Date | Anticipated<br>Completion<br>Date | Evaluation<br>Date | Expenditures | Dept<br>Priority |
| Add position of Writing Lab Coordinator                                             | Director/Student Success | VP/Academic<br>Affairs/Provost<br><br>President | Part-time employee,<br>salary, office (already<br>established) | June 2016                 | Aug 2018                          | July 2018          | Low          | 2                |
| Add Student Success Coach to aid in advising of CoAT students for retention efforts | Director/Student Success | VP/Academic<br>Affairs/Provost<br><br>President | One full-time employee,<br>salary, office location             | Apr 2018                  | Aug 2018                          | May 2018           | Moderate     | 1                |
| Ongoing HR changes within department                                                | Director/Student Success | VP/Academic<br>Affairs/Provost<br><br>President | One full-time employee,<br>salary                              | July 2017                 | Ongoing                           | Ongoing            | Moderate     | 3                |

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# Academic Affairs

- College: Applied Technologies
- College: Business
- College: Health Professions
- College: Occupational Professions
- Graduate College
- Virtual College

| COLLEGE OF APPLIED TECHNOLOGIES                                                                                       |                                                                                                  |                                                                |                                   |                           |                                   |                    |              |                  |
|-----------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------|----------------------------------------------------------------|-----------------------------------|---------------------------|-----------------------------------|--------------------|--------------|------------------|
| Proposed Action                                                                                                       | Responsibility                                                                                   | Approval Needed                                                | Resources Required                | Discussion/<br>Start Date | Anticipated<br>Completion<br>Date | Evaluation<br>Date | Expenditures | Dept<br>Priority |
| Continue scholarships:<br>• Agricultural<br>• High Performance<br>• Automotive<br>• Diesel<br>• Robotics & Automation | President<br>VP/Academic Affairs/Provost<br>Financial Aid Director<br>Deans, CoAT<br>Development | Administration                                                 | Funding<br>Scholarship Committee  | Ongoing                   | Ongoing                           | Ongoing            | High         | 1                |
| Training aid purchase program - five auto training aids per year or up to \$75,000 per year                           | Division Head<br>Instructor                                                                      | President<br>VP/Academic<br>Affairs/Provost<br><br>Deans, CoAT | Research Component<br>Approval    | Ongoing                   | Ongoing                           | 2020               | High         | 1                |
| Two hybrid vehicles - Alternate Fuels and AC program - AU118                                                          | Division Head                                                                                    | President<br>VP/Academic<br>Affairs/Provost<br><br>Deans, CoAT | Research for proper<br>components | Ongoing                   | Ongoing                           | Ongoing            | Low          | 1                |
| New Ag/Diesel Building - Feasibility study                                                                            | Deans, CoAT<br>Director/Development                                                              | President<br>Dean, CoAT                                        | Approval                          | 2013                      | 2020                              | 2015               | Substantial  |                  |
| AG228 Tractors course - Newer tractors                                                                                | Division Heads<br>Deans, CoAT<br>Faculty                                                         | President<br>Dean, CoAT                                        | Approval                          | 2011                      | Ongoing                           | Ongoing            | High         | 2                |
| Training aid purchase program for HVAC/R program                                                                      | Deans, CoAT<br>Division Heads                                                                    | President<br>Deans, CoAT<br><br>VP/Academic<br>Affairs/Provost | Research Component<br>Approval    | 2011                      | Ongoing                           | Ongoing            | Moderate     | 2                |

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| College of Applied Technologies Continued                                                                            |                                                                                  |                                               |                                            |                           |                                   |                    |              |                  |
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| Proposed Action                                                                                                      | Responsibility                                                                   | Approval Needed                               | Resources Required                         | Discussion/<br>Start Date | Anticipated<br>Completion<br>Date | Evaluation<br>Date | Expenditures | Dept<br>Priority |
| Hire qualified faculty as needed                                                                                     | Deans, CoAT<br>VP/Academic Affairs/Provost                                       | Deans, CoAT<br>VP/Academic<br>Affairs/Provost | Approval                                   | Ongoing                   | Ongoing                           | Ongoing            | High         | 1                |
| Division Heads:<br>• Curricula planning/mapping<br>• Program reviews<br>• Assessment implementation<br>using TracDat | VP/Academic Affairs/Provost<br>Deans, CoAT                                       | Deans, CoAT                                   | Support Staff<br>Faculty                   | Ongoing                   | Ongoing                           | Ongoing            | High         | 1                |
| Training aids for Robotics &<br>Automation                                                                           | President<br>Deans, CoAT<br>Faculty                                              | President<br>Deans, CoAT                      | Approval                                   | 2017                      | Ongoing                           | Ongoing            | High         | 1                |
| Student Certifications:<br>• Rockwell<br>• Fanuc<br>• ABB                                                            | Deans, CoAT<br>Division Heads<br>Faculty                                         | President<br>Deans, CoAT                      | Approval                                   | 2017                      | Ongoing                           | Ongoing            | Low          | 1                |
| Continue professional development<br>for faculty                                                                     | Deans, CoAT<br>Division Heads                                                    | Deans, CoAT                                   | Industry Owner<br>Partnerships             | Ongoing                   | Ongoing                           | Ongoing            | Low          | 1                |
| Develop Light Duty Diesel courses,<br>material, training aids                                                        | Deans, CoAT<br>Division Heads                                                    | Deans, CoAT                                   | Funding<br>Faculty                         | 2019                      | 2020                              | 2021               | Low          | 1                |
| Hire Additional Faculty:<br>• Business (2)<br>• Medical Assistant/HIT<br>Increase adjunct candidate pool             | President<br>Dean, CoB/HP/OP<br>Department Chairs<br>VP/Academic Affairs/Provost | President<br>VP/Academic<br>Affairs/Provost   | Salary Expense for<br>Qualified Candidates | As needed                 | Ongoing                           | Ongoing            | High         |                  |

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| COLLEGES OF BUSINESS, HEALTH PROFESSIONS, & OCCUPATIONAL PROFESSIONS & GRADUATE COLLEGE                                                                                                      |                                                                                                                                          |                                                                        |                                                                                                                                                  |                                            |                             |                   |                 |               |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------|-----------------------------|-------------------|-----------------|---------------|
| Proposed Action                                                                                                                                                                              | Responsibility                                                                                                                           | Approval Needed                                                        | Resources Required                                                                                                                               | Discussion/ Start Date                     | Anticipated Completion Date | Evaluation Date   | Expenditures    | Dept Priority |
| Hire Associate Dean<br>• work w/student needs<br>• assist w/faculty professional development opportunities w/Dean                                                                            | Dean, CoB/HP/OP<br>VP/Academic Affairs/Provost                                                                                           | President<br><br>VP/Academic Affairs/Provost                           | Salary Expense for Qualified Candidates                                                                                                          | Needed                                     |                             |                   | High            |               |
| Classroom Updates - Physical<br>• Instructor work/ presentation stations<br>• Technology upgrade<br>• Update appropriate furniture for instructor stations based on classrooms used by depts | President<br>VP/Academic Affairs/Provost<br>Dean, CoB/HP/OP<br>VP/Development<br>VP/Information Technology<br>Plant Superintendent       | President<br><br>VP/Academic Affairs/Provost                           | Faculty<br>IT Department                                                                                                                         | Summer Quarter 2016<br><br>New Plan (2018) | Ongoing                     | Fall Quarter 2016 | Moderate - High |               |
| New associate and baccalaureate programs                                                                                                                                                     | President<br>VP/Academic Affairs/Provost<br>Dean, CoB/HP/OP<br>Faculty Committees                                                        | Curriculum Committee<br><br>Board of Directors<br><br>ODHE<br><br>HLC  | Support Staff<br>Faculty                                                                                                                         | Ongoing                                    | Ongoing                     | Ongoing           | Moderate - High |               |
| Internship Office                                                                                                                                                                            | President<br>VP/Academic Affairs/Provost<br>Dean, CoB/HP/OP<br>Faculty Committees<br>VP/University Services<br>Directors/Career Services | Board of Directors<br><br>President<br><br>VP/Academic Affairs/Provost | Salary for staff/faculty member (may start as part-time and gradually become full-time)<br><br>Empty office next to Dean, CoB/HP/OP is available | Winter 2018                                |                             | Winter 2019       | Moderate - High |               |

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| Colleges of Business, Health Professions, & Occupational Professions & Graduate College Continued                                                                                                                                                                                                                           |                                                                                   |                                          |                                                                                                                                                        |                       |                             |                 |                 |               |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------|------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------|-----------------------------|-----------------|-----------------|---------------|
| Proposed Action                                                                                                                                                                                                                                                                                                             | Responsibility                                                                    | Approval Needed                          | Resources Required                                                                                                                                     | Discussion/Start Date | Anticipated Completion Date | Evaluation Date | Expenditures    | Dept Priority |
| Additional accreditation considerations:<br><ul style="list-style-type: none"> <li>Accounting (BS) - ACBSP</li> <li>Marketing (BS) - ACBSP</li> </ul>                                                                                                                                                                       | President<br>VP/Academic Affairs/Provost<br>Dean, CoB/HP/OP<br>Faculty Committees | Board of Directors<br>ODHE<br>HLC        | Faculty<br>Accreditation Costs                                                                                                                         | 2026                  |                             |                 | Low             |               |
| Define full-time faculty hours and courses taught in a quarter/ annual basis                                                                                                                                                                                                                                                | President<br>VP/Academic Affairs/Provost<br>Dean, CoB/HP/OP                       | President<br>VP/Academic Affairs/Provost | Salary (Adjustment or new)                                                                                                                             | Spring 2016           | Ongoing                     |                 | Low to moderate |               |
| Department Chairs<br><ul style="list-style-type: none"> <li>New curricula planning</li> <li>Assessment training</li> <li>Engage in program reviews to promote new degrees</li> <li>Accountability tracking of students in program</li> <li>Involved w/efforts to help recruit in program (community involvement)</li> </ul> | Dean, CoB/HP/OP<br>VP/Academic Affairs/Provost                                    | VP/Academic Affairs/Provost              | Support Staff<br><br>Faculty<br><br>Admissions - communication efforts to include faculty<br><br>Marketing/PR - resources to share w/student prospects | Fall Quarter 2015     | Ongoing                     | Ongoing         | Low             |               |
| Update Faculty Handbook - annual review                                                                                                                                                                                                                                                                                     | Deans<br>VP/Academic Affairs/Provost                                              | VP/Academic Affairs/Provost              | Support Staff                                                                                                                                          | Summer Quarter 2015   | Ongoing                     | Ongoing         | Low             |               |

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| Colleges of Business, Health Professions, & Occupational Professions & Graduate College Continued                                                                                                                                                                |                                                                                            |                                                                          |                                                                                                                                                                                                             |                        |                             |                 |              |               |
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| Proposed Action                                                                                                                                                                                                                                                  | Responsibility                                                                             | Approval Needed                                                          | Resources Required                                                                                                                                                                                          | Discussion/ Start Date | Anticipated Completion Date | Evaluation Date | Expenditures | Dept Priority |
| Develop means for University scholarships to support specific academic programs - recruiting tool for low enrollment programs, collaborate w/Ohio Means Jobs for financial support                                                                               | Dean, CoB/HP/OP<br>Department Chairs<br>VP/Academic Affairs/Provost<br>Director/Admissions | President<br><br>VP/Academic Affairs/Provost<br><br>Director/ Admissions | Scholarship expenses<br><br>Support Staff<br><br>Faculty<br><br>Admissions - communication efforts to include faculty<br><br>Marketing/PR - resources to share w/student prospects<br><br>Community support | Summer 2018            |                             |                 | Low          |               |
| Revise Faculty Professional Development Model                                                                                                                                                                                                                    | Department Chairs<br>Dean, CoB/HP/OP<br>VP/Academic Affairs/Provost                        | President<br><br>VP/Academic Affairs/Provost                             | Professional development/ conference expenses                                                                                                                                                               | Summer Quarter 2015    | Ongoing                     | Ongoing         | Moderate     |               |
| Engage w/community events that support the mission of the University - events include, but not limited to, Ohio Means Jobs, career fairs/ college fairs; MakerFest, health competition, showcase of CoB degrees, speaking opportunities; social media conference | Dean, CoB/HP/OP<br>Department Chair<br>Faculty                                             | President<br><br>VP/Academic Affairs/Provost                             | Admissions<br><br>Directors/Career Services<br><br>PR/Marketing<br><br>Faculty release time<br><br>Sponsorship money where appropriate<br><br>Community resources (AEDG, Lima Chamber, Ohio Means Jobs)     | Summer 2017            | Ongoing                     | Ongoing         | Low          |               |

Colleges of Business, Health Professions, & Occupational Professions & Graduate College Continued

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| Proposed Action                                                                                                                                                                                                                                                                                                                               | Responsibility                                                | Approval Needed                                    | Resources Required                                                                       | Discussion/ Start Date | Anticipated Completion Date | Evaluation Date     | Expenditures | Dept Priority |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------|----------------------------------------------------|------------------------------------------------------------------------------------------|------------------------|-----------------------------|---------------------|--------------|---------------|
| Shared Advising Model (Advising Department and faculty advising)                                                                                                                                                                                                                                                                              | Dean, CoB/HP/OP<br>Director/Advising Advising Model Committee | VP/Academic Affairs/Provost                        | Faculty Support Staff                                                                    | Winter Quarter 2016    | Ongoing                     | Winter Quarter 2016 | Low          |               |
| Continue standing faculty committees:<br><ul style="list-style-type: none"> <li>• promotion (new version)</li> <li>• Faculty Search Committee</li> <li>• Academic/Athletic Bridge Committee</li> <li>• Faculty Leadership Development Committee</li> <li>• Advising Model Committee (includes FYE)</li> <li>• Internship Committee</li> </ul> | Dean, CoB/HP/OP<br>Faculty                                    | Dean, CoB/HP/OP<br><br>VP/Academic Affairs/Provost | Faculty                                                                                  | Summer Quarter 2016    | Ongoing                     | Ongoing             | Low          |               |
| Continue to review and revise First Year Experience curricula and develop criteria for Capstone                                                                                                                                                                                                                                               | Dean, CoB/HP/OP<br>Advising Model Committee<br>Faculty        | Dean, CoB/HP/OP<br><br>VP/Academic Affairs/Provost | Faculty (currently, one is helping the Dean on FYE)<br><br>Library<br><br>Barnes & Noble | Summer 2017            | Ongoing                     | Ongoing             | Low          |               |

Low = \$0 - \$25,000

Moderate = \$25,000 - \$50,000

High = \$50,000 - \$100,000

Substantial = Greater than \$100,000

| VIRTUAL COLLEGE                                                                                                                                                             |                                                                  |                                                 |                                                                                                                                                               |                                                       |                                                                                                      |                    |              |                  |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------|-------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------|------------------------------------------------------------------------------------------------------|--------------------|--------------|------------------|
| Proposed Action                                                                                                                                                             | Responsibility                                                   | Approval Needed                                 | Resources Required                                                                                                                                            | Discussion/<br>Start Date                             | Anticipated<br>Completion<br>Date                                                                    | Evaluation<br>Date | Expenditures | Dept<br>Priority |
| Create a one-stop department for VC/hybrid students as much as possible                                                                                                     | Associate VP/Academic Affairs<br>VC Support Department Staff     | VP/Academic<br>Affairs/Provost                  | Labor hours within<br>department                                                                                                                              | Discussion<br>Winter<br><br>Start Date<br>Spring 2015 | Fall 2017                                                                                            | 2020               | Low          |                  |
| Increase faculty presence requirements in VC/hybrid courses and increase accountability for preparation deadlines and delivery - COMPLETED BY WINTER 2016                   | Associate VP/Academic Affairs<br>VC Support Department Staff     | VP/Academic<br>Affairs/Provost                  | Labor hours within<br>department                                                                                                                              | Discussion<br>Winter<br><br>Start Date<br>Spring 2015 | Spring 2015 and<br>then ongoing<br><br>Second Phase<br>Summer 2017<br><br>Third Phase<br>Winter 2018 | 2020               | Low          |                  |
| Restructure policies and procedures to continue the process of giving the UNOH Virtual College and its online programs a unique and individual identity at the institution. | VP for Academic Affairs/Provost<br>Associate VP/Academic Affairs | President<br><br>VP/Academic<br>Affairs/Provost | Labor hours within<br>department<br><br>Labor hours within various<br>University departments<br>depending on the<br>policy/procedure under<br>review/revision | Start Date<br>Winter 2015                             | Winter 2015 and<br>then ongoing                                                                      | Ongoing            | Low          |                  |
| Provide advanced level training to faculty on the use of Turnitin as a feedback tool.                                                                                       | Associate VP/Academic Affairs<br>VC Support Department Staff     | President<br><br>VP/Academic<br>Affairs/Provost | Labor hours within<br>department<br><br>Faculty                                                                                                               | Summer - Fall<br>2016                                 | Winter 2017                                                                                          | 2020               | Low          |                  |

Low = \$0 - \$25,000

Moderate = \$25,000 - \$50,000

High = \$50,000 - \$100,000

Substantial = Greater than \$100,000

| Virtual College Continued                                                                                             |                                                              |                                                 |                                                                                                                                               |                                                                                          |                                                             |                    |              |                  |
|-----------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------|-------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------|-------------------------------------------------------------|--------------------|--------------|------------------|
| Proposed Action                                                                                                       | Responsibility                                               | Approval Needed                                 | Resources Required                                                                                                                            | Discussion/<br>Start Date                                                                | Anticipated<br>Completion<br>Date                           | Evaluation<br>Date | Expenditures | Dept<br>Priority |
| Develop specific assignments in courses linked with Collaborate to increase faculty instructional time                | Associate VP/Academic Affairs<br>VC Support Department Staff | President<br><br>VP/Academic<br>Affairs/Provost | Cost of subscription<br><br>Labor hours within<br>department                                                                                  | Started Winter<br>2016                                                                   | Collaborative<br>meetings will be<br>ongoing                | 2020               | Low          |                  |
| Integrate Kaltura Technology into Moodle VC courses so they have multi-media tools integrated to increase interaction | Associate VP/Academic Affairs<br>VC Support Department Staff | President<br><br>VP/Academic<br>Affairs/Provost | Cost of subscription<br><br>Labor hours within<br>department                                                                                  | Discussion<br>Spring 2015<br><br>Work Time<br>Summer 2015<br><br>Start Date<br>Fall 2015 | Content revision<br>work to be<br>completed Fall<br>2017    | 2020               | Low          |                  |
| Develop and implement an advising model customized to VC/hybrid student needs                                         | Associate VP/Academic Affairs<br>VC Faculty/Chairs/Directors | President<br><br>VP/Academic<br>Affairs/Provost | Labor hours within each<br>department mentioned<br><br>Additional stipends or<br>payment for VC<br>faculty/chairs/<br>directors as applicable | Discussion<br>Summer 2015 -<br>Winter 2016<br><br>Start Date<br>Spring 2016              | Spring 2016 and<br>ongoing                                  | 2020               | Low          |                  |
| Develop plan and timeline for earning Quality Matters Certifications for online courses and programs                  | Associate VP/Academic Affairs<br>VC Support Department Staff | President<br><br>VP/Academic<br>Affairs/Provost | Labor hours within<br>department<br><br>Cost of certifications                                                                                | Plan and<br>timeline<br>developed<br>Winter 2016                                         | Certifications will<br>start in 2018 and<br>will be ongoing | 2020               | Moderate     |                  |

Low = \$0 - \$25,000

Moderate = \$25,000 - \$50,000

High = \$50,000 - \$100,000

Substantial = Greater than \$100,000

| Virtual College Continued                                                           |                                                              |                                                 |                                                                                                                |                                                                                   |                                   |                    |                 |                  |
|-------------------------------------------------------------------------------------|--------------------------------------------------------------|-------------------------------------------------|----------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------|-----------------------------------|--------------------|-----------------|------------------|
| Proposed Action                                                                     | Responsibility                                               | Approval Needed                                 | Resources Required                                                                                             | Discussion/<br>Start Date                                                         | Anticipated<br>Completion<br>Date | Evaluation<br>Date | Expenditures    | Dept<br>Priority |
| Ensure VC/hybrid courses meet accessibility guidelines required to be ADA compliant | Associate VP/Academic Affairs<br>VC Support Department Staff | VP/Academic<br>Affairs/Provost                  | Labor hours within<br>department<br><br>Cost of technologies,<br>tools, subscriptions,<br>and/or training fees | Discussion and<br>training Winter<br>Spring 2015<br><br>Start Date<br>Summer 2015 | Summer 2017 and<br>Ongoing        | 2020               | Low             |                  |
| Research and propose options for VC academic calendars and schedules                | VP/Academic Affairs/Provost<br>Associate VP/Academic Affairs | President<br><br>VP/Academic<br>Affairs/Provost | Labor hours within<br>department                                                                               | Discussion 2015<br>2017                                                           | Ongoing                           | 2020               | Low             |                  |
| Re-design CoAT GE courses into a 6-week session format online                       | VP/Academic Affairs/Provost<br>Associate VP/Academic Affairs | President<br><br>VP/Academic<br>Affairs/Provost | Labor hours within<br>department                                                                               | Started Spring<br>2016<br><br>First session<br>offering<br>Aug/Oct 2016           | Ongoing                           | 2020               | Low             |                  |
| Research and propose new program options for VC                                     | VP/Academic Affairs/Provost<br>Associate VP/Academic Affairs | President<br><br>VP/Academic<br>Affairs/Provost | Labor hours within<br>departments as applicable<br>based on various stages of<br>the process                   | Start Date 2016<br><br>BU BS Spanish<br>Version - Start<br>Date Fall 2016         | Ongoing                           | Ongoing            | Low             |                  |
| Plan for full-time remote VC faculty                                                | VP/Academic Affairs/Provost<br>Associate VP/Academic Affairs | President<br><br>VP/Academic<br>Affairs/Provost | Labor hours within<br>department<br><br>Salaries for various full-<br>time positions                           | Discussion 2015<br>2016<br><br>Start Date 2017                                    | 2017 and Ongoing                  | Ongoing            | Moderate - High |                  |

Low = \$0 - \$25,000

Moderate = \$25,000 - \$50,000

High = \$50,000 - \$100,000

Substantial = Greater than \$100,000

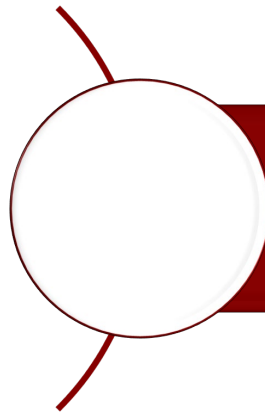
| Virtual College Continued                                                                                   |                                                                                                                                                         |                                                                       |                                                                                                             |                                                         |                                            |                 |                 |               |
|-------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------|---------------------------------------------------------|--------------------------------------------|-----------------|-----------------|---------------|
| Proposed Action                                                                                             | Responsibility                                                                                                                                          | Approval Needed                                                       | Resources Required                                                                                          | Discussion/ Start Date                                  | Anticipated Completion Date                | Evaluation Date | Expenditures    | Dept Priority |
| Plan for Program Lead positions                                                                             | VP/Academic Affairs/Provost<br>Associate VP/Academic Affairs                                                                                            | President<br><br>VP/Academic Affairs/Provost                          | Payroll expense                                                                                             | Proposed Spring 2016                                    | Summer 2016 and Ongoing                    | 2020            | Low             |               |
| Revise and restructure VC capstone courses as needed to ensure they measure program goals                   | Associate VP/Academic Affairs<br>VC Support Department Staff<br>VC Faculty/Chairs/Directors<br>Director/Assessment & IE                                 | VP/Academic Affairs/Provost                                           | Labor hours within departments mentioned<br><br>VC faculty/chairs/ directors labor and stipends or payments | Discussion and planning 2015<br><br>Start Date 2016     | Spring 2016 - Winter 2017                  | Ongoing         | Low             |               |
| Develop an assessment plan for online programs                                                              | Associate VP/Academic Affairs<br>VC Support Department Staff<br>VC Faculty/Chairs/Directors<br>Director/Assessment & IE                                 | VP/Academic Affairs/Provost                                           | Labor hours within departments mentioned<br><br>VC faculty/chairs/ directors labor and stipends or payments | Discussion Summer 2015<br><br>Start Date Fall 2015      | Fall 2016 and Ongoing                      | Ongoing         | Low             |               |
| Revise, fix, and update VC policies, procedures, and courses to prepare for increased marketing initiatives | Associate VP/Academic Affairs<br><br>VC Support Department Staff<br><br>Other departments as needed and applicable depending on the policy under review | President<br><br>VP/Academic Affairs/Provost                          | Labor hours from various departments at various times                                                       | Start Date Winter 2015                                  | Winter 2015 - Winter 2017 and then Ongoing | Ongoing         | Low             |               |
| Develop an increased marketing approach that targets online programs                                        | VP/Academic Affairs/Provost<br>Associate VP/Academic Affairs<br>VP/PR & Marketing                                                                       | President<br><br>VP/Academic Affairs/Provost<br><br>VP/PR & Marketing | Labor hours from various departments at various times                                                       | Discussion Fall 2016<br><br>Start Date Summer/Fall 2017 | Summer or Fall 2017 and Ongoing            | Ongoing         | Moderate - High |               |

Low = \$0 - \$25,000

Moderate = \$25,000 - \$50,000

High = \$50,000 - \$100,000

Substantial = Greater than \$100,000



# Admissions

A large, dark red horizontal bar with a white circle on the left side. The word "Admissions" is written in white, bold, sans-serif font across the bar. The white circle has two thin red lines extending from its top and bottom edges.

Low = \$0 - \$25,000

Moderate = \$25,000 - \$50,000

High = \$50,000 - \$100,000

Substantial = Greater than \$100,000

| Proposed Action                                                                                                  | Responsibility                                                             | Approval Needed | Resources Required                                    | Discussion/<br>Start Date                                            | Anticipated<br>Completion<br>Date | Evaluation<br>Date | Expenditures | Dept<br>Priority |
|------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------|-----------------|-------------------------------------------------------|----------------------------------------------------------------------|-----------------------------------|--------------------|--------------|------------------|
| Expansion of territories:<br>• Addition of Iowa<br>• Increase presence in states<br>with only one representative | Directors/Admissions                                                       | President       | Salaries<br>Personnel                                 | Sept 2001<br>(Carried over<br>from previous<br>years)<br><br>Ongoing | 2020<br><br>Ongoing               | Ongoing            | High         | 1                |
| Continue efforts to partner with<br>industry leaders for auto/diesel                                             | Directors/Admissions<br>Deans, CoAT<br>VP/Corporate Development            | President       | Personnel<br><br>SEMA, ARCA, VICA, MERA,<br>FFA, NTEA | Jan 1997<br>(Carried over<br>from previous<br>years)                 | Ongoing                           | Ongoing            | Low          | 1                |
| Outside marketing representatives<br>for Distance Learning                                                       | VP/Academic Affairs/Provost                                                | President       | Salaries<br>Personnel                                 | Sept 1998                                                            | Ongoing                           | Ongoing            | Moderate     | 2                |
| College of Business Counselors<br>Update Seminar                                                                 | Directors/Admissions                                                       | President       | Golf Outing                                           | June 1999                                                            | Ongoing                           | Ongoing            | Low          | 2                |
| College of Business Counselors<br>Update Seminar                                                                 | Directors/Admissions<br>Director/New Student Services<br>Deans, CoAT       | President       | Personnel<br>Funding                                  | Aug 1984                                                             | Ongoing                           | Ongoing            | High         | 1                |
| Develop articulation agreements for<br>four-year degrees with community<br>colleges nationwide                   | VP/Academic Affairs/Provost<br>Directors/Admissions<br>Education Relations | President       | Funding<br>Personnel Time<br>Hire New Person          | Fall 2004                                                            | Ongoing                           | Ongoing            | Low          | 2                |
| Continued enrollment advising/<br>internal marketing                                                             | Directors/Admissions<br>Continued Enrollment Advisor                       | President       | Personnel<br>Salaries                                 | Aug 2000 -<br>Present                                                | Ongoing                           | Ongoing            | Moderate     | 1                |
| Open House                                                                                                       | Directors/Admissions                                                       | President       | Personnel<br>Funding                                  | Jan 2015                                                             | Ongoing                           | Ongoing            | Moderate     | 1                |
| On-Campus Orientation                                                                                            | Director/New Student Services                                              | President       | Personnel<br>Funding                                  | Jan 2015                                                             | Ongoing                           | Ongoing            | Moderate     | 1                |
| Proposed Action                                                                                                  | Responsibility                                                             | Approval Needed | Resources Required                                    | Discussion/<br>Start Date                                            | Anticipated<br>Completion<br>Date | Evaluation<br>Date | Expenditures | Dept<br>Priority |

Low = \$0 - \$25,000

Moderate = \$25,000 - \$50,000

High = \$50,000 - \$100,000

Substantial = Greater than \$100,000



|                                           |                                                           |           |                   |          |         |         |      |   |
|-------------------------------------------|-----------------------------------------------------------|-----------|-------------------|----------|---------|---------|------|---|
| Off-Campus Orientation - Expand locations | Director/New Student Services                             | President | Personnel Funding | Jan 2017 | Ongoing | Ongoing | High | 1 |
| Growth of digital enrollment efforts      | Directors/Admissions<br>Digital Enrollment Representative | President | Personnel Funding | Aug 2015 | Ongoing | Ongoing | High | 1 |
| Expand communication flow with applicants | Director/New Student Services<br>Directors/Admissions     | President | Personnel Funding | Aug 2015 | Ongoing | Ongoing | Low  | 1 |

Low = \$0 - \$25,000

Moderate = \$25,000 - \$50,000

High = \$50,000 - \$100,000

Substantial = Greater than \$100,000



# Athletic Department

Low = \$0 - \$25,000

Moderate = \$25,000 - \$50,000

High = \$50,000 - \$100,000

Substantial = Greater than \$100,000

| Proposed Action                                                                                                                                                                                                                                              | Responsibility                                                               | Approval Needed                 | Resources Required        | Discussion/<br>Start Date | Anticipated<br>Completion<br>Date | Evaluation<br>Date | Expenditures | Dept<br>Priority |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------|---------------------------------|---------------------------|---------------------------|-----------------------------------|--------------------|--------------|------------------|
| Proposed action - conduct cost analysis to determine feasibility of establishing an E-Sports team                                                                                                                                                            | President<br>Athletic Director<br>Director/Marketing<br>Director/Development | President<br>Board of Directors | Funding                   | April 2016                | Ongoing                           | Feb 2020           | Substantial  | 2                |
| Program development and collaboration - establish and promote quality events and programs to strengthen cross-cultural engagement among the international student population campus community<br><br><i>(was included on International Student Services)</i> | Student-Athlete Advisor                                                      | VP/Academic<br>Affairs/Provost  | Personnel                 | Aug 2014                  | Ongoing                           | Ongoing            | Low          | 2                |
| Community Outreach - strengthen cross-cultural engagement among the international student population in Lima community<br><br><i>(was included on International Student Services)</i>                                                                        | Student-Athlete Advisor                                                      | VP/Academic<br>Affairs/Provost  | Personnel                 | Aug 2014                  | Ongoing                           | Ongoing            | Low          | 1                |
| To continue support for Red Cross Blood Drive on campus                                                                                                                                                                                                      | Athletic Department                                                          | President                       | External Agency Quarterly | Ongoing                   | Ongoing                           | Annually           | Low          | 3                |

Low = \$0 - \$25,000

Moderate = \$25,000 - \$50,000

High = \$50,000 - \$100,000

Substantial = Greater than \$100,000



## A horizontal red bar with a white circle on the left side. The word "Community" is written in white, bold, sans-serif font across the bar. The circle has two red lines extending from its top and bottom edges.

Low = \$0 - \$25,000

Moderate = \$25,000 - \$50,000

High = \$50,000 - \$100,000

Substantial = Greater than \$100,000

| Proposed Action                                                                                               | Responsibility                      | Approval Needed | Resources Required                                               | Discussion/<br>Start Date                                           | Anticipated<br>Completion<br>Date | Evaluation<br>Date   | Expenditures | Dept<br>Priority |
|---------------------------------------------------------------------------------------------------------------|-------------------------------------|-----------------|------------------------------------------------------------------|---------------------------------------------------------------------|-----------------------------------|----------------------|--------------|------------------|
| To build wellness trail and workout stations around campus                                                    | President<br>Grant Writer           | President       | Funding                                                          | Jan 1, 2012                                                         | Ongoing                           | Ongoing              | High         | 3                |
| To continue having High School Instructor's Update Seminar                                                    | Director/Admissions - CoAT          | President       | \$50,000<br>Personnel                                            | Annually since<br>Aug 1984<br>(continued<br>from previous<br>years) | August<br>(Annually)<br>22 years  | August<br>(annually) | High         | 1                |
| To expand on-campus visitation days for business and industry to interview graduates (Career Technology Days) | Directors/Career Services           | President       | \$1,000 per year                                                 | Oct 1994<br>(continued<br>from previous<br>years)                   | Aug 1995                          | Annually             | Low          | 3                |
| To continue involvement in National Alternate Fuels Training Consortium                                       | Deans, CoAT                         | President       | Cooperation of Industry<br>(fuel providers)<br>NATEF Involvement | May 1995<br><br>Ongoing                                             | Ongoing                           | Ongoing              | Low          | 2                |
| Allen Lima Leadership (ALL)                                                                                   | President                           | Administration  | Personnel<br>Funding                                             | Sept 1996<br>(Continued<br>from previous<br>years)                  | Ongoing                           | Ongoing              | Low          | 3                |
| Community Event - Alternate Fuels Odyssey Day                                                                 | Deans, CoAT<br>Division Heads, CoAT | Administration  | Personnel<br>Facility                                            | Every other<br>year                                                 | Ongoing                           | Ongoing              | Low          | 2                |

Low = \$0 - \$25,000

Moderate = \$25,000 - \$50,000

High = \$50,000 - \$100,000

Substantial = Greater than \$100,000

| Proposed Action                                                                                                                                                                              | Responsibility                      | Approval Needed                                                    | Resources Required    | Discussion/<br>Start Date | Anticipated<br>Completion<br>Date | Evaluation<br>Date | Expenditures | Dept<br>Priority |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------|--------------------------------------------------------------------|-----------------------|---------------------------|-----------------------------------|--------------------|--------------|------------------|
| Engine Master Challenge AMSOIL                                                                                                                                                               | Deans, CoAT<br>Division Heads, CoAT | President<br><br>VP/Academic<br>Affairs/Provost<br><br>Deans, CoAT | Facility<br>Funding   | Ongoing                   | Ongoing                           | Ongoing            | Low          | 2                |
| Supporting community events:<br>• Firefighters<br>• Allen Lima Leadership<br>• Boy Scouts<br>• Girl Scouts<br>• Make A Wish<br>• Making Strides against<br>Breast Cancer<br>• Relay for Life | Various Departments                 | Administration                                                     | Personnel<br>Students | Ongoing                   | Ongoing                           | Ongoing            | Low          | 2                |
| MakerFest participation:<br>• Automotive competition<br>• Robotics competition                                                                                                               | Deans, CoAT<br>Admissions           | Cabinet                                                            | Approval<br>Faculty   | Ongoing                   | Ongoing                           | Ongoing            | Low          | 2                |
| Eaton Roadway - training                                                                                                                                                                     |                                     | Cabinet                                                            | Facility              |                           |                                   | Ongoing            | Low          | 2                |

Low = \$0 - \$25,000

Moderate = \$25,000 - \$50,000

High = \$50,000 - \$100,000

Substantial = Greater than \$100,000



# Development

Low = \$0 - \$25,000

Moderate = \$25,000 - \$50,000

High = \$50,000 - \$100,000

Substantial = Greater than \$100,000

| Proposed Action                                                                                                                             | Responsibility                                                                     | Approval Needed | Resources Required                                                     | Discussion/<br>Start Date | Anticipated<br>Completion<br>Date | Evaluation<br>Date                                                              | Expenditures | Dept<br>Priority |
|---------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------|-----------------|------------------------------------------------------------------------|---------------------------|-----------------------------------|---------------------------------------------------------------------------------|--------------|------------------|
| Increase development fund balance to exceed \$1 million                                                                                     | President<br>VP/Corporate Development<br>Controller                                | President       | Alumni<br>Staff<br>Funding<br>Annual Campaign                          | Ongoing                   | Ongoing                           | Ongoing                                                                         | Low          | 1                |
| Campus Developmental Campaign - includes naming rights for athletic fields and sports complex                                               | President<br>VP/Corporate Development<br>Controller                                | President       | Personnel<br>Faculty/Staff<br>(Funded by St. Rita's<br>Medical Center) | Fall 2007                 | 2010                              | Ongoing<br><br>(Review will<br>continue for<br>10 years<br>starting in<br>2010) | Moderate     | 1                |
| Naming rights for new gymnasium/arena<br><br>Naming rights for Indoor Athletic Complex                                                      | VP/Corporate Development<br>Plant Superintendent<br>President<br>Athletic Director | President       | Funding                                                                | Spring 2014               | Ongoing                           | Ongoing                                                                         | Substantial  | 1                |
| Vendor/sponsor golf outing(s)<br>• Lima, OH, Shawnee Country Club<br>• Daytona Beach, FL, LPGA<br>• Sponsoring local and national charities | President<br>VP/Corporate Development                                              | President       | Funding                                                                | Ongoing                   | Ongoing                           | Yearly                                                                          | Low          | 3                |
| Secure major corporations for student placement opportunities via Career Services                                                           | President<br>VP/Corporate Development<br>VP/University Services                    | President       | Travel Funding                                                         | Dec 2009                  | Ongoing                           | Ongoing                                                                         | Moderate     | 1                |
| Crown Equipment Company naming rights to 400 Building<br><br>Equipment usage                                                                | President<br>VP/Corporate Development<br>Deans, CoAT                               | President       | Course Instructor                                                      | Sept 2011                 | Ongoing                           | Ongoing                                                                         | Moderate     | 1                |
| Miller Welding Equipment - official welders of UNOH                                                                                         | VP/Corporate Development<br>Deans, CoAT                                            | President       | Assistance in bi-yearly exchange                                       | March 2011                | Ongoing                           | Ongoing                                                                         | Low          | 1                |

Low = \$0 - \$25,000

Moderate = \$25,000 - \$50,000

High = \$50,000 - \$100,000

Substantial = Greater than \$100,000



| Proposed Action                                                                                                                                   | Responsibility                        | Approval Needed | Resources Required                                                | Discussion/<br>Start Date | Anticipated<br>Completion<br>Date | Evaluation<br>Date | Expenditures | Dept<br>Priority |
|---------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------|-----------------|-------------------------------------------------------------------|---------------------------|-----------------------------------|--------------------|--------------|------------------|
| Continue to build relationships for the College of Applied Technologies, Admissions, Career Services, and LMP through the following associations* | President<br>VP/Corporate Development | President       | Travel Funding<br>Program Execution<br>Funding<br>Expense Funding | Ongoing                   | Ongoing                           | Ongoing            | Substantial  | 3                |

\*ARCA (Automobile Racing Club of America); NASCAR (National Association for Stock Car Auto Racing); Speedway Motorsports Inc.; Race Tracks: Bristol - race sponsor; Charlotte - official sponsor; Feld Entertainment - Sponsor of Monster Jam powered by UNOH; Summit Motorsports Park; Daytona International Speedway - official sponsor; FanZone sponsor 2017-2019; affiliated teams of these organizations

Low = \$0 - \$25,000

Moderate = \$25,000 - \$50,000

High = \$50,000 - \$100,000

Substantial = Greater than \$100,000



# Financial

Low = \$0 - \$25,000

Moderate = \$25,000 - \$50,000

High = \$50,000 - \$100,000

Substantial = Greater than \$100,000

| Proposed Action                                         | Responsibility                                                                                        | Approval Needed                                   | Resources Required                            | Discussion/<br>Start Date | Anticipated<br>Completion<br>Date | Evaluation<br>Date | Expenditures          | Dept<br>Priority |
|---------------------------------------------------------|-------------------------------------------------------------------------------------------------------|---------------------------------------------------|-----------------------------------------------|---------------------------|-----------------------------------|--------------------|-----------------------|------------------|
| Renovation/replacement of Sherwood Park Dorms           | President<br>Plant Superintendent                                                                     | Board of Directors                                | Mortgage Funds                                | Fall 2002                 | Ongoing                           | Ongoing            | Substantial           | 1                |
| Increase development fund balance to exceed \$1 million | President<br>VP/Corporate Development<br>Controller                                                   | President                                         | Alumni<br>Staff<br>Annual Campaign<br>Funding | Spring 2010               | Ongoing                           | Ongoing            | Substantial           | 2                |
| Technology plan                                         | President<br>VP/Information Technology                                                                | Administration<br>Board of Directors<br>President | Personnel<br>Funding                          | 2006                      | Ongoing                           | Ongoing            | High -<br>Substantial | 2                |
| Campus Development Campaign                             | President<br>VP/Corporate Development<br>Controller                                                   | President                                         | Consultant<br>Personnel                       | Fall 2007                 | Ongoing                           | Ongoing            | Moderate              | 2                |
| Arena                                                   | President<br>Athletic Director                                                                        | President<br>Board of Directors                   | Funding                                       | 2010                      | Ongoing                           | Ongoing            | Substantial           | 1                |
| Ag/Diesel Building                                      | President<br>VP/Academic Affairs/Provost<br>Deans, CoAT                                               | President<br>Board of Directors                   | Funding                                       | 2014                      | Ongoing                           | Ongoing            | Substantial           | 1                |
| E-Sports                                                | President<br>Board of Directors<br>Plant Superintendent<br>Development Committee<br>Athletic Director | President<br>Board of Directors                   | Funding                                       | 2018                      | 2021                              | Ongoing            | Substantial           | 2                |

Low = \$0 - \$25,000

Moderate = \$25,000 - \$50,000

High = \$50,000 - \$100,000

Substantial = Greater than \$100,000



# Future Campus Master Plan

Low = \$0 - \$25,000

Moderate = \$25,000 - \$50,000

High = \$50,000 - \$100,000

Substantial = Greater than \$100,000

| Proposed Action                                    | Responsibility                                                                                        | Approval Needed                 | Resources Required    | Discussion/<br>Start Date | Anticipated<br>Completion<br>Date | Evaluation<br>Date | Expenditures | Dept<br>Priority |
|----------------------------------------------------|-------------------------------------------------------------------------------------------------------|---------------------------------|-----------------------|---------------------------|-----------------------------------|--------------------|--------------|------------------|
| Fiber optic infrastructure in new land development | President<br>VP/Information Technology<br>Plant Superintendent                                        | Board of Directors              | Funds for contractors | Dec 2005                  | Ongoing                           | Ongoing            | Substantial  | 1                |
| Construction of new dorms                          | President<br>Plant Superintendent<br>Development Committee<br>VP/University Services ?                | Board of Directors              | Funding<br>Facility   | Fall 2007                 | 2013<br>Ongoing as<br>needed      | Annually           | Substantial  | 1                |
| Laundry convenience store                          | President<br>Controller<br>Plant Superintendent                                                       | Board of Directors              | Funding               | 2014                      | Ongoing                           | Annually           | Substantial  | 2                |
| Ag/Diesel                                          | President<br>Board of Directors                                                                       | Board of Directors<br>President | Funding               | 2014                      | Ongoing                           | Ongoing            | Substantial  | 1                |
| Arena & Fieldhouse/Gym                             | President<br>Board of Directors<br>Plant Superintendent<br>Development Committee<br>Athletic Director | Board of Directors<br>President | Financing             | 2011                      | Ongoing                           | Ongoing            | Substantial  | 2                |
| E-Sports                                           | President<br>Board of Directors<br>Plant Superintendent<br>Development Committee<br>Athletic Director | President<br>Board of Directors | Funding               | 2018                      | 2021                              | Ongoing            | Substantial  | 2                |

Low = \$0 - \$25,000

Moderate = \$25,000 - \$50,000

High = \$50,000 - \$100,000

Substantial = Greater than \$100,000



# Human Resources

Low = \$0 - \$25,000

Moderate = \$25,000 - \$50,000

High = \$50,000 - \$100,000

Substantial = Greater than \$100,000

| Proposed Action                                                                          | Responsibility                | Approval Needed                    | Resources Required                           | Discussion/<br>Start Date | Anticipated<br>Completion<br>Date | Evaluation<br>Date | Expenditures                                | Dept<br>Priority |
|------------------------------------------------------------------------------------------|-------------------------------|------------------------------------|----------------------------------------------|---------------------------|-----------------------------------|--------------------|---------------------------------------------|------------------|
| Title IX Training for Employees                                                          | Human Resources               | President                          | Funding                                      | 2016                      | Ongoing                           | Ongoing            | Share with<br>Student Success<br>Department | 3                |
| Expand utilization of health benefits                                                    | Executive Director/HR         | President<br>Executive Director/HR | Technology                                   | Ongoing                   | Ongoing                           | Ongoing            | Low                                         | 3                |
| Employee Wellness - Flu Shots                                                            | Executive Director/HR         | President                          | Various health care<br>entities              | Jan 2010                  | Ongoing                           | Ongoing            | Low - Moderate                              | 1                |
| Employee Appreciation Program                                                            | Executive Director/HR         | President                          | Various<br>Proposed actions/cost-<br>savings | 2008                      | Ongoing                           | Ongoing            | Low                                         | 3                |
| Encourage and/or require employee<br>involvement in community<br>programs/ organizations | Human Resources<br>United Way | Administration                     | Technology                                   | Ongoing                   | Ongoing                           | Ongoing            | Low                                         | 1                |
| General Wellness Communication                                                           | Executive Director/HR         | Administration                     | Hylant Group<br>Staff                        | Ongoing                   | Ongoing                           | Ongoing            | None                                        | 1                |
| Update HR Employee Handbook                                                              | Executive Director/HR         | President                          | HR Department<br>Presidential Cabinet        | Ongoing                   | Ongoing                           | Ongoing            | Low                                         | 1                |

Low = \$0 - \$25,000

Moderate = \$25,000 - \$50,000

High = \$50,000 - \$100,000

Substantial = Greater than \$100,000



# Information Technology

Low = \$0 - \$25,000

Moderate = \$25,000 - \$50,000

High = \$50,000 - \$100,000

Substantial = Greater than \$100,000



| Proposed Action                                                           | Responsibility                                                                                              | Approval Needed           | Resources Required                                                             | Discussion/<br>Start Date | Anticipated<br>Completion<br>Date | Evaluation<br>Date | Expenditures | Dept<br>Priority |
|---------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------|---------------------------|--------------------------------------------------------------------------------|---------------------------|-----------------------------------|--------------------|--------------|------------------|
| <b>Next Generation Network Infrastructure Initiative</b>                  |                                                                                                             |                           |                                                                                |                           |                                   |                    |              |                  |
| Increase network speeds from 100 MB to 1 GB to all desktops across campus | VP/Information Technology<br>Director/IT Infrastructure & Security                                          | President                 | Staff<br>Networking Equipment Purchases                                        | March 2013                | Ongoing                           | July 2020          | High         | 3                |
| Integration of new phone system into network infrastructure               | Director/IT Infrastructure & Security<br>Controller                                                         | President<br>Controller   | Staff<br>Hardware Purchases                                                    | Feb 2017                  | Ongoing                           | Ongoing            | High         | 3                |
| <b>Information &amp; Data Services Initiative</b>                         |                                                                                                             |                           |                                                                                |                           |                                   |                    |              |                  |
| Develop Cabinet scorecard                                                 | Director/Administrative Systems                                                                             | Presidential Cabinet      | Software Development<br>Departmental definitions of key performance indicators | July 2007                 | Ongoing                           | Ongoing            | Low          | 3                |
| Campus Data Dictionary                                                    | Director/Administrative Systems<br>Senior Systems Architect<br>Director/Web Development & Digital Marketing | VP/Information Technology | Development Time                                                               | Apr 2015                  | Ongoing                           | In Process         | Low          | 3                |
| Operational reporting structure                                           | Director/Administrative Systems                                                                             | VP/Information Technology | Development Time                                                               | Oct 2016                  | Ongoing                           | In Process         | Low          | 3                |

Low = \$0 - \$25,000

Moderate = \$25,000 - \$50,000

High = \$50,000 - \$100,000

Substantial = Greater than \$100,000

| Proposed Action                                                                                                                                    | Responsibility                                                                                                     | Approval Needed           | Resources Required                       | Discussion/<br>Start Date | Anticipated<br>Completion<br>Date | Evaluation<br>Date | Expenditures | Dept<br>Priority |
|----------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------|---------------------------|------------------------------------------|---------------------------|-----------------------------------|--------------------|--------------|------------------|
| <b>Identity Management Initiative</b>                                                                                                              |                                                                                                                    |                           |                                          |                           |                                   |                    |              |                  |
| Two-factor authentication system for employee access                                                                                               | VP/Information Technology<br>Director/IT Infrastructure & Security                                                 | VP/Information Technology | Software Purchase Implementation         | Feb 2015                  | 2020                              | Ongoing            | Low          | 1                |
| New password management system                                                                                                                     | VP/Information Technology<br>Director/IT Infrastructure & Security<br>IT Support Manager                           | VP/Information Technology | Software Purchase Implementation         | Nov 2015                  | Ongoing                           | July 2020          | Low          | 2                |
| <b>Bring Your Own Device (BYOD) Initiative</b>                                                                                                     |                                                                                                                    |                           |                                          |                           |                                   |                    |              |                  |
| Mobility print to on-campus printers from BYOD                                                                                                     | VP/Information Technology<br>Director/IT Infrastructure & Security<br>Director/Web Development & Digital Marketing | VP/Information Technology | Staff                                    | Fall 2014                 | Ongoing                           | Ongoing            | Low          | 2                |
| Virtual Desktop Infrastructure (BDI) for BYOD access to educational software used in courses and to replace old client computers with thin clients | VP/Information Technology<br>Director/IT Infrastructure & Security                                                 | President                 | IT Staff<br>Hardware/Software Investment | Winter 2015               | Ongoing                           | Ongoing            | Substantial  | 2                |

Low = \$0 - \$25,000

Moderate = \$25,000 - \$50,000

High = \$50,000 - \$100,000

Substantial = Greater than \$100,000

| Proposed Action                                                    | Responsibility                                                                                                | Approval Needed                                                           | Resources Required                              | Discussion/Start Date | Anticipated Completion Date | Evaluation Date | Expenditures | Dept Priority |
|--------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------|-------------------------------------------------|-----------------------|-----------------------------|-----------------|--------------|---------------|
| Classroom integration of BYOD                                      | VP/Information Technology<br>Deans<br>Faculty                                                                 | VP/Information Technology<br><br>VP/Academic Affairs/Provost<br><br>Deans | Staff                                           | Nov 2015              | Ongoing                     | Ongoing         | Low          | 3             |
| Upgrade Wi-Fi to increase capacity based upon user bandwidth needs | VP/Information Technology<br><br>Director/IT Infrastructure & Security<br><br>Deans                           | VP/Information Technology                                                 | Staff<br>OARnet NOC/Spectrum Bandwidth Purchase | Feb 2018              | Ongoing                     | Ongoing         | Low          | 3             |
| <b>Data Security Compliance</b>                                    |                                                                                                               |                                                                           |                                                 |                       |                             |                 |              |               |
| Annual Mandated Data Security Training                             | VP/Information Technology                                                                                     | President's Cabinet                                                       | Faculty/Staff<br><br>Online Training System     | Dec 2018              | Ongoing                     | Ongoing         | Low          | 1             |
| UNOH Computers Drive Encryption                                    | VP/Information Technology<br><br>Director/IT Infrastructure & Security                                        | President's Cabinet                                                       | IT Staff                                        | Dec 2017              | Ongoing                     | Ongoing         | Low          | 1             |
| Annual Review/Update Data Security Plan                            | VP/Information Technology<br><br>Director/Administrative Systems<br><br>Director/IT Infrastructure & Security | President's Cabinet<br><br>VP/Information Technology                      | IT Staff                                        | Dec 2017              | Ongoing                     | Ongoing         | Low          | 1             |

Low = \$0 - \$25,000

Moderate = \$25,000 - \$50,000

High = \$50,000 - \$100,000

Substantial = Greater than \$100,000

| Proposed Action                                       | Responsibility                                                                                   | Approval Needed                                                         | Resources Required                                                        | Discussion/<br>Start Date | Anticipated<br>Completion<br>Date | Evaluation<br>Date | Expenditures              | Dept<br>Priority |
|-------------------------------------------------------|--------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------|---------------------------------------------------------------------------|---------------------------|-----------------------------------|--------------------|---------------------------|------------------|
| <b>IT Strategic Plan</b>                              |                                                                                                  |                                                                         |                                                                           |                           |                                   |                    |                           |                  |
| Dorm internet connectivity<br>(managed or contracted) | VP/Information Technology<br><br>Director/IT Infrastructure &<br>Security                        | President<br><br>VP/Information<br>Technology<br><br>Board of Directors | Contractor Services<br>Consultant Services<br>Hardware Purchases<br>Staff | May 2008                  | Ongoing                           | Ongoing            | Moderate -<br>Substantial | 3                |
| Develop a disaster recovery plan for<br>IT systems    | VP/Information Technology<br><br>Assistant VP/IT<br><br>Director/IT Infrastructure &<br>Security | VP/Information<br>Technology                                            | Staff                                                                     | Apr 2014                  | Ongoing                           | Ongoing            | Moderate - High           | 2                |
| Document management services<br>expansion             | Senior Systems Architect<br>Application Support Analyst                                          | VP/Information<br>Technology                                            | Staff                                                                     | Summer 2012               | Ongoing                           | Ongoing            | Low                       | 2                |

Low = \$0 - \$25,000

Moderate = \$25,000 - \$50,000

High = \$50,000 - \$100,000

Substantial = Greater than \$100,000



# Military Relations

Low = \$0 - \$25,000

Moderate = \$25,000 - \$50,000

High = \$50,000 - \$100,000

Substantial = Greater than \$100,000

| Proposed Action                                                                                                                                         | Responsibility                                                                 | Approval Needed                             | Resources Required                                                                        | Discussion/Start Date | Anticipated Completion Date | Evaluation Date | Expenditures | Dept Priority |
|---------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------|---------------------------------------------|-------------------------------------------------------------------------------------------|-----------------------|-----------------------------|-----------------|--------------|---------------|
| Add military breakout session to orientation schedule                                                                                                   | VP/University Services & Military Relations<br>Military Relations Coordinators | Director/New Student Services               | Personnel                                                                                 | Spring 2017           | Ongoing                     | Ongoing         | Low          | 3             |
| Promote Military Relations Department as a central location serving as liaison and coordinator between military students and all other UNOH departments | VP/University Services & Military Relations<br>Military Relations Coordinators | Dean, CoB/HP/OP Deans, CoAT                 | Faculty Staff                                                                             | Spring 2017           | Ongoing                     | Ongoing         | Low          |               |
| Upgrade and expand military work station area                                                                                                           | VP/University Services & Military Relations                                    | President                                   | Funding (Vet Center Initiative Grant available)<br>Computers                              | Spring 2017           | Ongoing                     | Ongoing         | Low          |               |
| Military student to serve as mentor to incoming military students                                                                                       | VP/University Services & Military Relations<br>Military Relations Coordinators | VP/University Services & Military Relations | Funding (VA Student Work Study Allowance Program Grant available)<br>Volunteer Student(s) | Spring 2017           | Ongoing                     | Ongoing         | Low          |               |
| Promote SVA (Student Veterans of America) - Expand membership w/club table at orientation                                                               | VP/University Services & Military Relations<br>SVA Advisor                     | VP/University Services & Military Relations | Staff                                                                                     | Spring 2017           | Ongoing                     | Ongoing         | Low          | 3             |
| Increase awareness of Military Relations Department on UNOH campus w/SVA Military Appreciation Month in May                                             | VP/University Services & Military Relations<br>SVA Advisor                     | VP/University Services & Military Relations | Staff                                                                                     | Spring 2017           | Ongoing                     | Ongoing         | Low          |               |
| Advocate SVA volunteerism on campus and in community                                                                                                    | VP/University Services & Military Relations<br>SVA Advisor                     | VP/University Services & Military Relations | Staff                                                                                     | Spring 2017           | Ongoing                     | Ongoing         | Low          |               |

Low = \$0 - \$25,000

Moderate = \$25,000 - \$50,000

High = \$50,000 - \$100,000

Substantial = Greater than \$100,000

| Proposed Action                         | Responsibility                                                                        | Approval Needed                                | Resources Required                             | Discussion/<br>Start Date | Anticipated<br>Completion<br>Date | Evaluation<br>Date | Expenditures | Dept<br>Priority |
|-----------------------------------------|---------------------------------------------------------------------------------------|------------------------------------------------|------------------------------------------------|---------------------------|-----------------------------------|--------------------|--------------|------------------|
| Veteran Service Outreach Day<br>(event) | VP/University Services &<br>Military Relations<br><br>Military Relations Coordinators | VP/University Services &<br>Military Relations | Staff<br><br>Local Veteran Benefit<br>Agencies | 2015                      | Annually<br>Ongoing               | Ongoing            | Low          | 2                |

Low = \$0 - \$25,000

Moderate = \$25,000 - \$50,000

High = \$50,000 - \$100,000

Substantial = Greater than \$100,000

A decorative graphic consisting of a white circle with a thin red outline, positioned on the left side of a wide, dark red horizontal banner. Two short red lines extend from the top and bottom of the circle.

# Plant Department

Low = \$0 - \$25,000

Moderate = \$25,000 - \$50,000

High = \$50,000 - \$100,000

Substantial = Greater than \$100,000



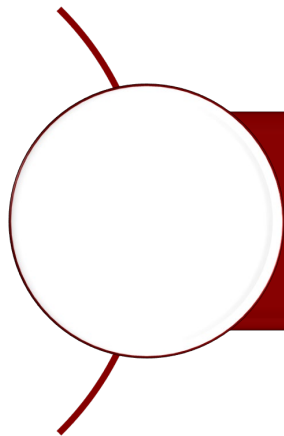
| Proposed Action                                                                           | Responsibility                                         | Approval Needed | Resources Required | Discussion/<br>Start Date | Anticipated<br>Completion<br>Date          | Evaluation<br>Date | Expenditures | Dept<br>Priority |
|-------------------------------------------------------------------------------------------|--------------------------------------------------------|-----------------|--------------------|---------------------------|--------------------------------------------|--------------------|--------------|------------------|
| Establish janitorial department as the roles of the cleaning contractors change           | Plant Superintendent                                   | President       | Funds<br>Salary    | 2019                      | Ongoing Review<br>as campus<br>needs arise | Ongoing            | High         | 3                |
| Hire two full-time employees to replace four retirees from July 2018 to July 2020         | Plant Superintendent<br>Assistant Plant Superintendent | President       | Salary             | 2019                      | 2020                                       | Ongoing            | Moderate     | 1                |
| Build a storage building to secure and protect our salt supply from the weather and theft | Plant Superintendent                                   | President       | Funds              | 2019                      | Ongoing                                    | Ongoing            | Moderate     | 2                |

Low = \$0 - \$25,000

Moderate = \$25,000 - \$50,000

High = \$50,000 - \$100,000

Substantial = Greater than \$100,000



# Public Relations/Marketing

Low = \$0 - \$25,000

Moderate = \$25,000 - \$50,000

High = \$50,000 - \$100,000

Substantial = Greater than \$100,000

| Proposed Action                                   | Responsibility                                                              | Approval Needed | Resources Required | Discussion/ Start Date | Anticipated Completion Date | Evaluation Date | Expenditures | Dept Priority |
|---------------------------------------------------|-----------------------------------------------------------------------------|-----------------|--------------------|------------------------|-----------------------------|-----------------|--------------|---------------|
| Continue national television advertising for CoAT | VP/PR & Marketing                                                           | President       | Advertising Funds  | 2011                   | Ongoing                     | 2020            | Substantial  | 1             |
| Website redesign                                  | VP/PR & Marketing<br>Director/Web Development/Digital Marketing             | President       | Budget             | 2014                   | Redesigned in 2019          | 2021            | High         | 1             |
| Expand digital advertising for UNOH programs      | VP/PR & Marketing<br>Director/Web Development/Digital Marketing             | President       | Budget             | 2014                   | Ongoing                     | Ongoing         | Substantial  | 1             |
| Parent communications                             | VP/PR & Marketing<br>Communications & Design Specialist                     | President       | Personnel          | 2014                   | Ongoing                     | Ongoing         | Low          | 2             |
| Maintain/increase social media presence           | VP/PR & Marketing<br>Communications & Design Specialist                     | President       | Personnel          | 2012                   | Ongoing                     | Ongoing         | Moderate     | 1             |
| Project Management Software                       | VP/PR & Marketing                                                           | President       | Budget             | 2016                   | Ongoing                     | Ongoing         | Low          | 1             |
| Purchase 360 camera                               | VP/PR & Marketing<br>Director/Multimedia<br>Graphic Designer & Photographer | President       | Budget             | 2018                   | Purchased in 2018           | 2021            | Low          | 2             |

Low = \$0 - \$25,000

Moderate = \$25,000 - \$50,000

High = \$50,000 - \$100,000

Substantial = Greater than \$100,000

| Proposed Action      | Responsibility                                                              | Approval Needed | Resources Required | Discussion/ Start Date | Anticipated Completion Date | Evaluation Date | Expenditures | Dept Priority |
|----------------------|-----------------------------------------------------------------------------|-----------------|--------------------|------------------------|-----------------------------|-----------------|--------------|---------------|
| Virtual Tour Upgrade | VP/PR & Marketing<br>Director/Multimedia<br>Graphic Designer & Photographer | President       | Budget             | 2019                   | 2020                        | 2021            | Low          | 1             |

Low = \$0 - \$25,000

Moderate = \$25,000 - \$50,000

High = \$50,000 - \$100,000

Substantial = Greater than \$100,000



# Title IX/Changing Campus Culture

Low = \$0 - \$25,000

Moderate = \$25,000 - \$50,000

High = \$50,000 - \$100,000

Substantial = Greater than \$100,000

| Proposed Action                                                                                | Responsibility        | Approval Needed                                 | Resources Required  | Discussion/<br>Start Date | Anticipated<br>Completion<br>Date | Evaluation<br>Date | Expenditures | Dept<br>Priority |
|------------------------------------------------------------------------------------------------|-----------------------|-------------------------------------------------|---------------------|---------------------------|-----------------------------------|--------------------|--------------|------------------|
| Yearly training for Title IX Coordinators, investigators, hearing board members                | Title IX Coordinators | President<br>VP/Academic Affairs/Provost        | Funding             | Apr 2016                  | Ongoing                           | Ongoing            | Low          | 1                |
| Yearly campaign to promote awareness, prevention, and response                                 | Title IX Coordinators | President<br>VP/Academic Affairs/Provost        | Funding             | Apr 2017                  | Ongoing                           | Ongoing            | Low          | 1                |
| Online training for incoming students and employees                                            | Title IX Coordinators | President<br>VP/Academic Affairs/Provost        | Funding             | 2015                      | Ongoing                           | Ongoing            | Moderate     | 1                |
| Campus Climate Survey to measure goals/objectives/ outcomes                                    | Title IX Coordinators | President<br>VP/Academic Affairs/Provost<br>IRB | Funding             | Apr 2018                  | Even Years                        | Ongoing            | Low          | 1                |
| Employee training across the board - usually completed at a campus-wide in-service             | Title IX Coordinators | President<br>VP/Academic Affairs/Provost        | Funding             | 2016                      | Ongoing                           | Ongoing            | Low          | 1                |
| Purchase Maxient or similar reporting software to track incoming complaints and investigations | Title IX Coordinators | President<br>VP/Academic Affairs/Provost        | Funding<br>Training | May 2018                  | Aug 2020                          | Aug 2019           | High         | 1                |

Low = \$0 - \$25,000

Moderate = \$25,000 - \$50,000

High = \$50,000 - \$100,000

Substantial = Greater than \$100,000



Low = \$0 - \$25,000

Moderate = \$25,000 - \$50,000

High = \$50,000 - \$100,000

Substantial = Greater than \$100,000

| Proposed Action                                               | Responsibility                                                              | Approval Needed                 | Resources Required                   | Discussion/<br>Start Date | Anticipated<br>Completion<br>Date | Evaluation<br>Date | Expenditures | Dept<br>Priority |
|---------------------------------------------------------------|-----------------------------------------------------------------------------|---------------------------------|--------------------------------------|---------------------------|-----------------------------------|--------------------|--------------|------------------|
| Increase heterogeneity,<br>faculty/staff                      | President<br>VP/Academic Affairs/Provost                                    | Administration                  | All Departments                      | Ongoing                   | Ongoing                           | Ongoing            | Moderate     | 2                |
| Professional Development,<br>faculty/staff                    | Department Heads                                                            | Administration                  | Funding<br>Support Personnel         | Ongoing                   | Ongoing                           | Ongoing            | Low          | 2                |
| Student organizations & funding<br>guidelines                 | Presidential Cabinet                                                        | Administration                  | Advisors<br>Funding                  | Ongoing                   | Ongoing                           | Ongoing            | Low          | 3                |
| Expand community involvement of<br>faculty, staff, & students | Presidential Cabinet                                                        | Administration                  | Financial Support                    | Ongoing                   | Ongoing                           | Ongoing            | Low          | 3                |
| Institutional Effectiveness Plan,<br>Quality Assurance (HLC)  | VP/Academic Affairs/Provost<br>Director/Assessment & IE<br>Department Heads | Administration                  | All Personnel<br>TracDat<br>Training | Jan 2004<br>(Ongoing)     | Ongoing                           | Ongoing            | Low          | 1                |
| Expand student activities                                     | President<br>Student Activities Committee                                   | Administration                  | Funding                              | Ongoing                   | Ongoing                           | Ongoing            | Moderate     | 2                |
| Emergency Plan for campus                                     | President<br>Emergency Response<br>Committee                                | President<br>Board of Directors | Personnel                            | Ongoing                   | Ongoing                           | Ongoing            | High         | 1                |
| Security & monitoring equipment                               | Director/Safety Services<br>VP/University Services                          | President                       | Funding                              | Fall 2004<br>Ongoing      | Ongoing                           | Ongoing            | Moderate     | 1                |
| Need for information, statistics,<br>long-term, & trend data  | Information Technology Dept.<br>IR Person (needed)                          | President                       | Salary<br>Data Warehouse             | Jan 2006                  | Ongoing                           | Ongoing            | Moderate     | 1                |
| Hire Director of Institutional<br>Research                    | President<br>VP/Information Technology<br>VP/Academic Affairs/Provost       | President                       | Salary<br>Training                   | Ongoing                   | Ongoing                           | Ongoing            | Moderate     | 1                |

Low = \$0 - \$25,000

Moderate = \$25,000 - \$50,000

High = \$50,000 - \$100,000

Substantial = Greater than \$100,000



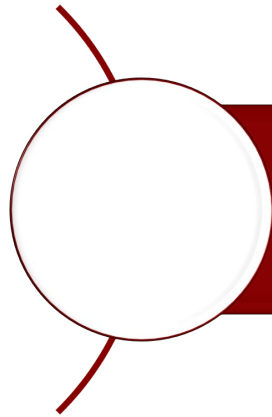
| Proposed Action                                                                                                                                                                                               | Responsibility                                                                                   | Approval Needed                          | Resources Required | Discussion/<br>Start Date                                | Anticipated<br>Completion<br>Date | Evaluation<br>Date | Expenditures | Dept<br>Priority |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------|------------------------------------------|--------------------|----------------------------------------------------------|-----------------------------------|--------------------|--------------|------------------|
| Develop / Set / Implement / Adhere to record retention policies in all departments                                                                                                                            | Director of Administrative Systems/AVP for IT<br>Application Support Analyst<br>Department Heads | Department Heads                         | Staff              | June 2019                                                | Ongoing                           | Ongoing            | Low          | 2                |
| Retention Committee Initiatives:<br><ul style="list-style-type: none"> <li>• Racer Leader Initiative</li> <li>• Orientation Renovation</li> <li>• UN110, FYE Revisions</li> <li>• Residential Life</li> </ul> | President<br>VP/Academic Affairs/Provost                                                         | President<br>VP/Academic Affairs/Provost | Training           | 2013<br>Fall 2014<br>Fall 2014<br>Fall 2014<br>Fall 2014 | Ongoing                           | Ongoing            | Low          | 1                |

Low = \$0 - \$25,000

Moderate = \$25,000 - \$50,000

High = \$50,000 - \$100,000

Substantial = Greater than \$100,000



# University Services

- General
- Career Services/Alumni
- Financial Aid
- Housing
- Safety Services

Low = \$0 - \$25,000

Moderate = \$25,000 - \$50,000

High = \$50,000 - \$100,000

Substantial = Greater than \$100,000

| GENERAL                                                                                                                                                    |                                                  |                                                         |                         |                           |                                   |                     |              |                  |
|------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------|---------------------------------------------------------|-------------------------|---------------------------|-----------------------------------|---------------------|--------------|------------------|
| Proposed Action                                                                                                                                            | Responsibility                                   | Approval Needed                                         | Resources Required      | Discussion/<br>Start Date | Anticipated<br>Completion<br>Date | Evaluation<br>Date  | Expenditures | Dept<br>Priority |
| Compliance/Reporting Officer for Student Services - Policies and procedures of UNOH and external agencies and grant writing - IPEDS, FERPA, DOE, STATE, VA | President<br>VP/Academic Affairs/Provost         | President<br>Presidential Cabinet<br>Board of Directors | Facilities<br>Funding   | Fall 2009                 | Ongoing                           | Ongoing             | Moderate     | 2                |
| Train Student Services personnel in customer service techniques                                                                                            | VP/University Services<br>Director/Financial Aid | Responsible Persons<br>Only                             | Consultants<br>Training | Fall 2008                 | Ongoing                           | Annually in<br>Fall | Low          | 3                |
| Develop and install quality control measurements to assess customer service effectiveness of University Services<br>• Graduation Surveys                   | VP/University Services<br>Director/Financial Aid | President<br>VP/University Services                     | Consultants<br>Staff    | Fall 2008                 | Ongoing                           | Annually in<br>Fall | Low          | 3                |
| Expand student contact for purpose of increasing enrollment and retention; emphasize "An informed student is a persistent student"                         | VP/University Services<br>Director/Financial Aid | VP/University Services<br>Director/Financial Aid        | Staff                   | Fall 2008                 | Ongoing                           | Annually in<br>Fall | Low          | 3                |
| Additional Cashier's area to allow greater student privacy                                                                                                 | President<br>VP/Finance                          | President                                               | Facilities<br>Funding   | Fall 2011                 | Ongoing                           | Ongoing             | Low          | 2                |

Low = \$0 - \$25,000

Moderate = \$25,000 - \$50,000

High = \$50,000 - \$100,000

Substantial = Greater than \$100,000

| CAREER SERVICES/ALUMNI                                                       |                                                                                   |                 |                                                                              |                           |                                  |                    |              |                  |
|------------------------------------------------------------------------------|-----------------------------------------------------------------------------------|-----------------|------------------------------------------------------------------------------|---------------------------|----------------------------------|--------------------|--------------|------------------|
| Proposed Action                                                              | Responsibility                                                                    | Approval Needed | Resources Required                                                           | Discussion/<br>Start Date | Anticipated<br>Completed<br>Date | Evaluation<br>Date | Expenditures | Dept<br>Priority |
| Alumni Association                                                           | VP/University Services<br>Directors/Career Services &<br>Alumni                   | Administration  | Career Services<br>Staff<br>Funding                                          | Winter 2007               | Ongoing                          | Ongoing            | Low          | 3                |
| Alumni contribution campaign<br>• Creation of Alumni<br>Membership Program   | President<br>VP/University Services<br>Directors/Career Services &<br>Alumni      | President       | Funding for mailing                                                          | Spring 2010               | Ongoing                          | Yearly             | Moderate     | 2                |
| Development Alumni Council                                                   | VP/University Services<br>VP/Development<br>Directors/Career Services &<br>Alumni | President       | Funding                                                                      | Winter 2007               | Ongoing                          | Ongoing            | Low          | 3                |
| "Walk of Honor" Paver Program<br>under portico at Administration<br>Building | VP/Development<br>VP/Property Management<br>Faculty/Staff                         | President       | Funding                                                                      | Winter 2007               | Ongoing                          | Ongoing            | Moderate     | 1                |
| Trend data for Career Services for<br>use in accreditation reports           | Directors/Career Services &<br>Alumni<br>VP/University Services                   | President       | Graduate Survey statistics<br>(Survey those working in<br>their major field) | Jan 2011                  | Ongoing                          | Yearly             | Low          | 1                |

Low = \$0 - \$25,000

Moderate = \$25,000 - \$50,000

High = \$50,000 - \$100,000

Substantial = Greater than \$100,000

| FINANCIAL AID                                                                                                                                                                                                                                  |                                                           |                                 |                                                          |                           |                                   |                    |                |                  |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------|---------------------------------|----------------------------------------------------------|---------------------------|-----------------------------------|--------------------|----------------|------------------|
| Proposed Action                                                                                                                                                                                                                                | Responsibility                                            | Approval Needed                 | Resources Required                                       | Discussion/<br>Start Date | Anticipated<br>Completion<br>Date | Evaluation<br>Date | Expenditures   | Dept<br>Priority |
| Seek additional funding solutions for students                                                                                                                                                                                                 | President<br>Development Office<br>Director/Financial Aid | Board of Directors<br>President | Alumni Support<br>Community Support<br>Business Contacts | Ongoing                   | Ongoing                           | Ongoing            | Low            | 2                |
| Continuous technical support to improve software system and be less reliant on outside external software                                                                                                                                       | Financial Aid Staff<br>Information Technology Staff       | President                       | Software<br>Funding<br>Document Imaging                  | May 2012                  | Ongoing                           | Ongoing            | Low - Moderate | 1                |
| Establish measurement tools for Financial Aid Department quality of output:<br>• cross training<br>• update technical manual<br>• regulatory changes<br>• flowchart (entire administrative process from Admissions to paying bill)             | Director/Financial Aid                                    | Director/Financial Aid          | Department Support<br>Information Technology             | Spring 2008               | Ongoing                           | Annually           | Low            | 1                |
| Establish institutional effectiveness programming for delivery of financial aid information to students:<br>• student survey<br>• portal announcements<br>• MPN report<br>• FAFSA received<br>• Send new students financial aid offer brochure | Director/Financial Aid                                    | Director/Financial Aid          | Department Support<br>Information Technology             | Fall 2011                 | Ongoing                           | Annually           | Low            | 1                |
| Develop and propose financial aid instructional materials to better serve client families                                                                                                                                                      | Director/Financial Aid<br>VP/University Services          | Responsible Persons<br>Only     | Support Staff                                            | Annually in<br>Spring     | Spring Annually                   | Winter<br>Annually | Low            | 3                |

Low = \$0 - \$25,000

Moderate = \$25,000 - \$50,000

High = \$50,000 - \$100,000

Substantial = Greater than \$100,000

| HOUSING                                                                                             |                                            |                                             |                    |                           |                                   |                    |                    |                  |
|-----------------------------------------------------------------------------------------------------|--------------------------------------------|---------------------------------------------|--------------------|---------------------------|-----------------------------------|--------------------|--------------------|------------------|
| Proposed Action                                                                                     | Responsibility                             | Approval Needed                             | Resources Required | Discussion/<br>Start Date | Anticipated<br>Completion<br>Date | Evaluation<br>Date | Expenditures       | Dept<br>Priority |
| Maintain, strengthen, and assess the Resident Advisor Program                                       | Director/Housing<br>VP/University Services | President                                   | Funding            | Fall 2016<br>Ongoing      | Fall 2022                         | Ongoing            | Moderate -<br>High | 2                |
| Increase Housing Office personnel                                                                   | Director/Housing<br>VP/University Services | President                                   | Wages              | Fall 2019                 | Fall 2022                         | Spring 2020        | Moderate           | 3                |
| Create an Athletic Hall Council                                                                     | Director/Housing<br>VP/University Services | VP/University Services<br>Athletic Director | None               | Fall 2019                 | Fall 2022                         | Fall 2019          | Low                | 2                |
| Continue policy and procedure creation in line with the most up-to-date standard business practices | Director/Housing<br>VP/University Services | President<br>VP/University<br>Services      | None               | Fall 2019                 | Fall 2022                         | Ongoing            | Low                | 2                |

Low = \$0 - \$25,000

Moderate = \$25,000 - \$50,000

High = \$50,000 - \$100,000

Substantial = Greater than \$100,000

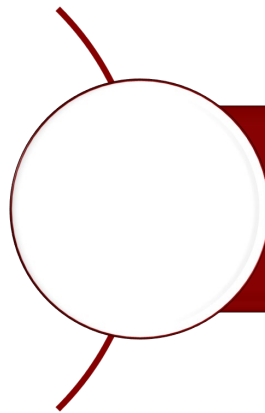
| SAFETY SERVICES                  |                                                    |                 |                    |                           |                                   |                    |              |                  |
|----------------------------------|----------------------------------------------------|-----------------|--------------------|---------------------------|-----------------------------------|--------------------|--------------|------------------|
| Proposed Action                  | Responsibility                                     | Approval Needed | Resources Required | Discussion/<br>Start Date | Anticipated<br>Completion<br>Date | Evaluation<br>Date | Expenditures | Dept<br>Priority |
| Safety Services Officer training | VP/University Services<br>Director/Safety Services | President       | Funding            | Ongoing                   | Ongoing                           | Ongoing            | Low          | 1                |
| ALICE training                   | VP/University Services<br>Director/Safety Services | President       | Funding            | Oct 2012<br>Ongoing       | Ongoing                           | Ongoing            | Low          | 1                |
| Replace Safety Services vehicles | VP/University Services<br>Director/Safety Services | President       | Funding            | June 2016<br>Ongoing      | Ongoing                           | Ongoing            | Moderate     | 1                |

Low = \$0 - \$25,000

Moderate = \$25,000 - \$50,000

High = \$50,000 - \$100,000

Substantial = Greater than \$100,000



**Completed Items - 2018-19**

A decorative graphic consisting of a white circle with a red outline and two red lines extending from the top and bottom of the circle, positioned on the left side of a dark red horizontal bar. The bar contains the text "Completed Items - 2018-19" in white, bold, sans-serif font.



| Proposed Action                                                                                                                                                                                                                                                                     | Responsibility                            | Approval Needed                                             | Resources Required                                                                                                                                                                                                         | Discussion/Start Date                                          | Anticipated Completion Date | Evaluation Date                                                      | Expenditures | Dept Priority |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------|-------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------|-----------------------------|----------------------------------------------------------------------|--------------|---------------|
| <b>Admissions</b>                                                                                                                                                                                                                                                                   |                                           |                                                             |                                                                                                                                                                                                                            |                                                                |                             |                                                                      |              |               |
| Expansion of territories:<br>• Addition of South Carolina                                                                                                                                                                                                                           | Directors/Admissions                      | President                                                   | Salaries<br>Personnel                                                                                                                                                                                                      | Sept 2001<br>(Carried over from previous years)<br><br>Ongoing | Completed                   | Ongoing                                                              | High         | 1             |
| <b>Advising</b>                                                                                                                                                                                                                                                                     |                                           |                                                             |                                                                                                                                                                                                                            |                                                                |                             |                                                                      |              |               |
| Transition internal recruiting to new staff in Admissions Office for CoAT students adding BS Degrees (Eric Flanagan)                                                                                                                                                                | Directors/Admissions<br>Director/Advising | President                                                   | Colleague Access<br>Business Objects Access                                                                                                                                                                                | Nov 2017                                                       | Completed 2019              | Ongoing<br><br>Good to review progress in this effort by Summer 2018 | Low          | 1             |
| Advising Resource Center:<br>"Advising central" for Student Planning functions - currently using Lab 121 as an Advising Lab during one class period each day with permission from Dean/CoB/HP/OP and scheduling assistance from Registrar's Office.<br><br><b>*See update below</b> | Director/Advising                         | Cabinet<br><br>President<br><br>VP/Academic Affairs/Provost | Advising Facility & Lab<br><br>Assessment data will be tracked to document the effectiveness of Student Planning after implemented.<br><br>Classroom in 13,000 Building that can be converted into a computer lab (13,111) | April 2016                                                     | Completed 2018              | TBD                                                                  | Low          | TBD           |

**Update after Fall 2017:** 300 UN110 students' schedules and 200 students' long-term plans were reviewed and approved by Advising Office staff. Having only two hours per day created a bottleneck, but the results were very satisfactory for the first attempt. Attempted to repeat the same effect in 2018 Winter UN110 without Advising Lab, and it showed poor results. (The Lab was needed for a course and was not available for Advising to use.) In my opinion, it validated the need for a computer lab that has general availability during the day. Dr. Hobler requested to see if 13,111 was set up for computer lab usage, and it has electric and networking infrastructure for up to 24 computers.

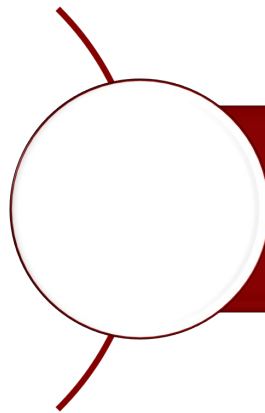
| Proposed Action                                                                                             | Responsibility                                                         | Approval Needed                                         | Resources Required                      | Discussion/<br>Start Date | Anticipated<br>Completion<br>Date | Evaluation<br>Date | Expenditures | Dept<br>Priority |
|-------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------|---------------------------------------------------------|-----------------------------------------|---------------------------|-----------------------------------|--------------------|--------------|------------------|
| Move Advising Office to 13,000 Building                                                                     | VP/Academic Affairs/Provost                                            | President<br>VP/Academic Affairs/Provost                | Offices in 13,000 Building              | Jan 2018                  | Completed 2018                    | May 2018           | Low          | TBD              |
| <b>College of Applied Technologies</b>                                                                      |                                                                        |                                                         |                                         |                           |                                   |                    |              |                  |
| Add Division Heads:<br>• Robotics & Automation - <b>Ben Frail</b><br>• Ag/Diesel - <b>Adam Prusakiewicz</b> | VP/Academic Affairs/Provost<br>Deans, CoAT                             | Deans, CoAT<br>VP/Academic Affairs/Provost<br>President | Approval                                | 2016                      | Completed 2018<br>2019            | 2017               | Low          | 1                |
| Building Addition for Robotics & Automation                                                                 | President<br>Deans, CoAT                                               | President<br>Deans, CoAT                                | Approval                                | 2017                      | Completed 2019                    | Ongoing            | High         | 1                |
| <b>Financial</b>                                                                                            |                                                                        |                                                         |                                         |                           |                                   |                    |              |                  |
| Robotics & Automation - Addition or new building                                                            | President<br>VP/Academic Affairs/Provost<br>Board of Directors         | President<br>Board of Directors                         | Funding                                 | 2017                      | Completed 2019                    | Ongoing            | Substantial  | 1                |
| <b>Future Campus</b>                                                                                        |                                                                        |                                                         |                                         |                           |                                   |                    |              |                  |
| Robotics Building                                                                                           | President<br>Board of Directors<br>Deans, CoAT<br>Plant Superintendent | Board of Directors                                      | Financing<br>Additional shop room space | 2018                      | Completed 2019                    | Ongoing            | Substantial  | 1                |

| Proposed Action                          | Responsibility                                                                                        | Approval Needed             | Resources Required        | Discussion/<br>Start Date | Anticipated<br>Completion<br>Date | Evaluation<br>Date | Expenditures | Dept<br>Priority |
|------------------------------------------|-------------------------------------------------------------------------------------------------------|-----------------------------|---------------------------|---------------------------|-----------------------------------|--------------------|--------------|------------------|
| <b>Information Technology</b>            |                                                                                                       |                             |                           |                           |                                   |                    |              |                  |
| Anywhere Storage for students (OneDrive) | VP/Information Technology<br>Director/Administrative Systems<br>Director/IT Infrastructure & Security | VP/Information Technology   | Staff                     | Spring 2013               | Completed                         | Ongoing            | Low          | 2                |
| Off-site on-line backups                 | VP/Information Technology<br>Director/IT Infrastructure & Security                                    | President                   | Staff<br>Solution Vendor  | June 2010                 | Completed                         | Ongoing            | Moderate     | 3                |
| Document management - finance deployment | Senior Systems Architect<br>Application Support Analyst                                               | VP/Information Technology   | Staff<br>Scanner Purchase | Spring 2014               | Completed                         | Ongoing            | Low          | 1                |
| <b>PR/Marketing</b>                      |                                                                                                       |                             |                           |                           |                                   |                    |              |                  |
| Website redesign                         | VP/PR & Marketing<br>Director/Web Development/Digital Marketing                                       | President                   | Budget                    | 2014                      | Redesigned in 2019                | 2021               | High         | 1                |
| Purchase 360 camera                      | VP/PR & Marketing<br>Director/Multimedia<br>Graphic Designer & Photographer                           | President                   | Budget                    | 2018                      | Purchased in 2018                 | 2021               | Low          | 2                |
| <b>Registrar's Office</b>                |                                                                                                       |                             |                           |                           |                                   |                    |              |                  |
| Restructure EVALs                        | VP/Academic Affairs/Provost<br>Registrars<br>Advisors                                                 | VP/Academic Affairs/Provost | Personnel                 | Spring 2016               | Completed 2018-2019               | Spring 2016        | None         | 1                |

| Proposed Action                                                                                          | Responsibility                                                             | Approval Needed                             | Resources Required                                       | Discussion/<br>Start Date                                    | Anticipated<br>Completion<br>Date | Evaluation<br>Date | Expenditures | Dept<br>Priority |
|----------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------|---------------------------------------------|----------------------------------------------------------|--------------------------------------------------------------|-----------------------------------|--------------------|--------------|------------------|
| <b>University</b>                                                                                        |                                                                            |                                             |                                                          |                                                              |                                   |                    |              |                  |
| Retention Effort - Noel Levitz                                                                           | President<br>All Employees                                                 | President<br>Administration                 | Funding                                                  | 2013                                                         | Completed                         | Ongoing            | Substantial  | 1                |
| <b>Virtual College</b>                                                                                   |                                                                            |                                             |                                                          |                                                              |                                   |                    |              |                  |
| Additional staff member to assist with VC/hybrid student advising and review faculty activity in courses | Associate VP/Academic Affairs                                              | President<br>VP/Academic<br>Affairs/Provost | Payroll expense                                          | Proposed<br>Spring 2016                                      | Completed 2016                    | 2016               | Low          |                  |
| VC curriculum overhauls that move us away from designs reliant on textbooks                              | Associate VP/Academic Affairs<br>VC Support Department Staff<br>VC Faculty | VP/Academic<br>Affairs/Provost              | Labor hours within<br>department<br><br>VC faculty labor | Discussion and<br>planning<br>2015<br><br>Start Date<br>2016 | Completed 2017                    | 2016               | Low          |                  |
| VC curriculum overhauls that ensure course curriculums are in line with their proper taxonomy            | Associate VP/Academic Affairs<br>VC Support Department Staff<br>VC Faculty | VP/Academic<br>Affairs/Provost              | Labor hours within<br>department<br><br>VC faculty labor | Discussion and<br>planning 2015<br><br>Start Date<br>2016    | Completed 2017                    | 2016               | Low          |                  |

| Proposed Action                                                                                                                    | Responsibility                                                             | Approval Needed                                 | Resources Required                                       | Discussion/<br>Start Date                                                                   | Anticipated<br>Completion<br>Date | Evaluation<br>Date | Expenditures | Dept<br>Priority |
|------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------|-------------------------------------------------|----------------------------------------------------------|---------------------------------------------------------------------------------------------|-----------------------------------|--------------------|--------------|------------------|
| VC curriculum overhauls that ensure course curriculums are in line with what they should be based on the credit hour of the course | Associate VP/Academic Affairs<br>VC Support Department Staff<br>VC Faculty | VP/Academic<br>Affairs/Provost                  | Labor hours within<br>department<br><br>VC faculty labor | Discussion and<br>planning 2015<br><br>Start Date<br>2016                                   | Completed 2017                    | 2016               | Low          |                  |
| Establish a VC Federal credit hour policy to ensure compliance for accreditation                                                   | VP for Academic Affairs/Provost<br>Associate VP/Academic Affairs           | President<br><br>VP/Academic<br>Affairs/Provost | Labor hours for parties<br>mentioned                     | Discussion and<br>planning<br>Spring 2015 -<br>Winter 2016<br><br>Start Date<br>Spring 2016 | Completed 2016                    | 2016               | Low          |                  |
| VC/hybrid curriculum overhauls that ensure course curriculums are well aligned w/program goals, course objectives, assessments     | Associate VP/Academic Affairs<br>VC Support Department Staff<br>VC Faculty | VP/Academic<br>Affairs/Provost                  | Labor hours within<br>department<br><br>VC faculty labor | Discussion and<br>planning 2015<br><br>Start Date<br>2016                                   | Completed 2017                    | 2016               | Low          |                  |
| Establish a copyright policy for the Virtual College                                                                               | VP/Academic Affairs/Provost<br>Associate VP/Academic Affairs               | President<br><br>VP/Academic<br>Affairs/Provost | Labor hours within<br>department                         | Discussion<br>Ongoing 2016                                                                  | Completed 2017                    | 2016               | Low          |                  |

| Proposed Action                                                                                                                                           | Responsibility                | Approval Needed             | Resources Required            | Discussion/<br>Start Date                                | Anticipated<br>Completion<br>Date | Evaluation<br>Date | Expenditures | Dept<br>Priority |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------|-----------------------------|-------------------------------|----------------------------------------------------------|-----------------------------------|--------------------|--------------|------------------|
| Modify in-house and Noel-Levitz retention efforts in place to customize them for VC/hybrid and then integrate them into policies, procedures, and courses | Associate VP/Academic Affairs | VP/Academic Affairs/Provost | Labor hours within department | Discussion<br>Summer 2015<br><br>Start Date<br>Fall 2015 | Completed 2018                    | 2016               | Low          |                  |



**Removed Items - 2018-19**

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| Proposed Action                                                                                                                                                             | Responsibility                                          | Approval Needed                                            | Resources Required                                  | Discussion/<br>Start Date | Anticipated<br>Completion<br>Date            | Evaluation<br>Date | Expenditures | Dept<br>Priority |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------|------------------------------------------------------------|-----------------------------------------------------|---------------------------|----------------------------------------------|--------------------|--------------|------------------|
| <b>Admissions</b>                                                                                                                                                           |                                                         |                                                            |                                                     |                           |                                              |                    |              |                  |
| Increase purchases of leads from vendors such as NRCCUA                                                                                                                     | Directors/Admissions                                    | President                                                  | Personnel<br>Funding                                | Aug 2016                  | Stopped<br>purchasing for<br>budget reasons  | Ongoing            | High         | 1                |
| <b>Athletics</b>                                                                                                                                                            |                                                         |                                                            |                                                     |                           |                                              |                    |              |                  |
| Proposed action - conduct cost analysis to determine feasibility of competitive cheer and dance as a new sport                                                              | President<br>Athletic Director                          | President<br>Board of Directors                            | Funding                                             | Apr 1, 2016               | Ongoing                                      | Jan 2018           | Moderate     | 2                |
| <b>College of Applied Technologies</b>                                                                                                                                      |                                                         |                                                            |                                                     |                           |                                              |                    |              |                  |
| Ford Lima Engine Plant - Training factory employees                                                                                                                         | President<br>VP/Academic Affairs/Provost<br>Deans, CoAT | President<br>VP/Academic<br>Affairs/Provost<br>Deans, CoAT | Faculty                                             | Ongoing                   | No longer done<br>due to invoicing<br>issues | Ongoing            | Low          | 1                |
| Cleveland Ford Engine Plant - Continue training factory employees                                                                                                           | President<br>VP/Academic Affairs/Provost<br>Deans, CoAT | President<br>VP/Academic<br>Affairs/Provost<br>Deans, CoAT | Faculty                                             | Ongoing                   | No longer done<br>due to invoicing<br>issues | Ongoing            | Low          | 1                |
| <b>Colleges of Business, Health Professions, &amp; Occupational Professions &amp; Graduate College</b>                                                                      |                                                         |                                                            |                                                     |                           |                                              |                    |              |                  |
| Update CoB faculty performance evaluation due to changes within the college. Changes include absence of CEE, change in course evaluations, and addition of faculty advising | Dean, CoB/HP/OP<br>VP/Academic Affairs/Provost          | VP/Academic<br>Affairs/Provost                             | Support Staff<br>Faculty Committee<br>HR Department | Fall 2017                 | Ongoing                                      | Ongoing            | Low          |                  |



| Proposed Action                                                                                                                                            | Responsibility                              | Approval Needed                              | Resources Required                                    | Discussion/<br>Start Date         | Anticipated<br>Completion<br>Date          | Evaluation<br>Date         | Expenditures        | Dept<br>Priority         |
|------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------|----------------------------------------------|-------------------------------------------------------|-----------------------------------|--------------------------------------------|----------------------------|---------------------|--------------------------|
| Purchase a UNOH logo polo and button down shirt for each faculty member - promote belonging and wear when interacting with community and student prospects | Dean, CoB/HP/OP                             | President<br><br>VP/Academic Affairs/Provost | PR/Marketing<br><br>Expenses for purchase of shirts   | Spring 2018                       |                                            |                            |                     |                          |
| <b>Library</b>                                                                                                                                             |                                             |                                              |                                                       |                                   |                                            |                            |                     |                          |
| Enhance faculty credentials by providing research assistance for individual and group faculty research projects                                            | Library Director                            | VP/Academic Affairs/Provost                  | Time                                                  | Ongoing                           | Ongoing                                    | Ongoing                    | Low                 | 3                        |
| Expand Library space to meet the increasing needs of the growing UNOH community                                                                            | Library Director                            | VP/Academic Affairs/Provost                  | Funding to expand Library as well as new technologies | Ongoing                           | Ongoing                                    | Ongoing                    | High                | 2                        |
| <b>Military</b>                                                                                                                                            |                                             |                                              |                                                       |                                   |                                            |                            |                     |                          |
| Military student representation on President's Advisory Council<br><br>Removed since President's Advisory Council disbanded.                               | VP/University Services & Military Relations | President                                    | Staff                                                 | Spring 2017                       | Ongoing                                    | Ongoing                    | Low                 |                          |
| <b>Plant</b>                                                                                                                                               |                                             |                                              |                                                       |                                   |                                            |                            |                     |                          |
| Full-time multi-tasking office manager, inventory, receiving                                                                                               | Plant Superintendent                        | President                                    | Salary                                                | 2008                              | Ongoing                                    | Ongoing                    | Moderate            | 2                        |
| Sherwood Park Dorm roofs                                                                                                                                   | Plant Superintendent                        | President                                    | Funds                                                 | 2008                              | 2015<br>Ongoing                            | Ongoing                    | Moderate            | 1                        |
| <b>Proposed Action</b>                                                                                                                                     | <b>Responsibility</b>                       | <b>Approval Needed</b>                       | <b>Resources Required</b>                             | <b>Discussion/<br/>Start Date</b> | <b>Anticipated<br/>Completion<br/>Date</b> | <b>Evaluation<br/>Date</b> | <b>Expenditures</b> | <b>Dept<br/>Priority</b> |

|                                                                                                                  |                                                                                                                                    |                                                             |                                              |                                                  |                       |                |                    |   |
|------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------|----------------------------------------------|--------------------------------------------------|-----------------------|----------------|--------------------|---|
| Central receiving                                                                                                | Plant Superintendent                                                                                                               | President                                                   | Funds                                        | 2008                                             | Ongoing               | Ongoing        | High - Substantial | 3 |
| <b>Virtual College</b>                                                                                           |                                                                                                                                    |                                                             |                                              |                                                  |                       |                |                    |   |
| Continue effort to increase support into VC/hybrid courses, particularly creating resources specific to courses. | Associate VP/Academic Affairs<br>VC Support Department Staff<br>Director/Library<br>Tutoring Specialist<br>Possibly Advising Staff | VP/Academic Affairs/Provost<br><br>Director/Student Success | Labor hours within each department mentioned | Discussion and work<br>Winter 2017 - Summer 2017 | Fall 2017 and ongoing | 2016           | Low                |   |
| Spanish translators to translate current BU BS courses into Spanish                                              | VP/Academic Affairs/Provost<br>Associate VP/Academic Affairs                                                                       | President<br><br>VP/Academic Affairs/Provost                | Payroll expense                              | Start Date<br>Summer 2016                        | Ongoing               | 2016 - Ongoing | Low                |   |
| Curriculum consultant(s) for RN to BSN                                                                           | VP/Academic Affairs/Provost<br>Associate VP/Academic Affairs                                                                       | President<br><br>VP/Academic Affairs/Provost                | Payroll expense                              | Discussion<br>2016                               | Ongoing               | 2016 - Ongoing | Low                |   |