



2025 ANNUAL SECURITY & SAFETY REPORT

2025 ANNUAL FIRE SAFETY REPORT

This report and guide is generated and made available in the compliance with the Jeanne Clery Disclosure of Campus Security Policy and Campus Security Policy and Campus Crime Statistics Act, the Campus Sex Crimes Prevention Act, and the Higher Education Opportunity Act.

September 2025

2025 ANNUAL SECURITY REPORT & SAFETY GUIDE

The University of Northwestern Ohio is Committed to Your Safety

UNOH is committed to providing a safe and secure environment for everyone on campus: students, faculty, staff and visitors. The Department of Safety Services is on duty around the clock to provide 24 hours of continuous service to all areas of the campus. We have 10 full time officers.

If there is ever an emergency, assistance can be summoned from the emergency call boxes, easily identified by their distinctive blue lights throughout campus. The University is not isolated from the rest of society and the potential for crime does exist. Everyone should play an active role in their own personal safety as well as that of the university community. This will help make the university a safer place to live and learn.

This report meets all compliance standards as established by the federal Student Right-To-Know and Campus Security Act, which is known as the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act (Clery Act).

Authority and Jurisdiction:

Personnel in the Safety Services Department function as professional security officers. All crimes that may occur on campus must be reported to the proper authorities. Crimes that involve University employees, guests, or students must be reported to the Safety Services Department. Safety Services Officers work closely together to address criminal actions or emergency situations that occur on campus. Reports are filed, and proper measures are taken through campus channels or through outside law enforcement agencies if appropriate. The officers working with the department are primarily selected based on prior experience and training in law enforcement, private security, military, or emergency medical service.

Safety Services maintains a cooperative working relationship with the Lima Police Department and the Allen County Sheriff's Office. Crime related information and reports are routinely exchanged on a formal and informal basis with these offices.

The Department of Safety Services is the primary security/safety agency on campus. The officers are not sworn police officers and are not empowered to make arrests or carry firearms. They are proprietary security officers who work directly for the University of Northwestern Ohio.

The department's physical location is: Administration Building
Housing/Safety Services
1000 Building
2800 Racers Way
Lima, Ohio 45805

A telephone is the fastest way to get help on the University campus. Safety Services can be reached by calling extension 3167 from any phone on campus. From off campus dial (419) 998-3167.

Access to Facilities

UNOH and its real property is private property. Entrance and access to campus facilities are restricted to students, legitimate visitors, and employees of the university. All others will be asked to leave campus. Safety Services are responsible for enforcing all the on-campus regulations including, but not limited to, the campus visitation policies.

Security and Maintenance of Campus Facilities

The university's plant department maintains a regular inspection of campus lighting. Personnel perform routine checks for safety hazards and insure the proper functioning of the emergency phones. Problems discovered are reported to the proper departments and are monitored for repairs.

Racer Alerts Emergency Notification

Racer Alerts is a program to notify University employees, students, and visitors of an on-going emergency affecting the University. An emergency is a condition at the University that has an immediate effect on the safety or security of students, employees, or visitors on campus. An emergency will have a direct impact on the normal operations of the University. This emergency may be on University

property or may be occurring off campus. Students are automatically registered with their UNOH email address and cell phone on file with the Registrar's office. To register additional email addresses or phone numbers, log into the UNOH Portal at <http://my.unoh.edu>. Click on Quick Links. Then click on Racers Alerts under communications.

Reasons for Racer Alerts activation may include:

- Ongoing act or threat of violence with a weapon or explosive device
- Extreme Weather Emergency (Tornado Warning)
- Chemical/Hazardous Material Spill or Incident
- Building Fire(s)
- Inclement Weather

Methods for communicating emergency and safety information to students and employees may include one or a combination of the following methods:

- Local Audible Sirens
- UNOH E-Mails
- UNOH Website
- Racer Alerts Text Messaging
- Emergency Public Address System

Testing of all notification systems will be done periodically throughout the year. Unannounced tests may also be planned to test the effectiveness of the systems and the University's response.

Any member of the Safety Services can initiate the emergency notification system. Immediate threats may be reported to the Safety Services Office. An evaluation will be made by the receiving officer of the nature of the threat and exigency of the threat to determine whether activation of alert is required.

Campus Evacuation Policy and Procedures

The Emergency Response Team, upon receiving instructions from the President, or in his absence his designee, Vice President of Academic Affairs, will announce evacuation of all or part of the campus. All persons (students and staff) are to immediately vacate the site in question and relocate to another part of campus or leave campus as directed.

UNOH shall participate in emergency tests or evacuation drills at least once per year to assess and evaluate emergency procedures and capabilities. The Safety Coordinator will document each test, including the date, time, and whether it was announced or unannounced.

Reporting a Campus Incident

In the event of an emergency, you should contact the Safety Services Department. All Safety Services Officers are trained in C.P.R and First Aid. If the situation needs local law enforcement or more medically trained personnel, they will contact the appropriate agencies. In response to the Timely Warning Notice in accordance with 668-46E of the Clery Act, the Safety Services Department will issue a timely warning for some crimes that could put the campus community at risk. Crimes of such a nature that may be a continued threat to the university student, employee, or guest will be reported by the Safety Services Department as soon after the occurrence as reasonable information can be assembled. These crimes are murder, rape, robbery, aggravated assault, simple assaults, burglary, larceny, auto theft, arson, and vandalism. It is intended that reports of these crimes will aid in the prevention of similar occurrences.

Community Resources

Lima Police Department	419-227-4444
Allen County Sheriff's Office	419-227-3535
Suicide Hotline	1-800-784-2433
Rape/Crisis Hotline	1-800-567-4673
St. Rita's Hospital	419-224-2550
Lima Memorial Hospital	419-228-3335
Call-A-Nurse	419-226-HELP
Westside Urgent Care	8:00 am to 8:00 pm. Mon-Sat 10A-6pm. Sunday 2195 Allentown Rd. Lima, Ohio
Student Assistance Program	419-226-9171 or 800-752-7923

Counseling Services

The University of Northwestern Ohio Counseling Center is the primary source of mental health and wellness services on campus. Services include individual and couples, counseling, crisis assistance, consultative services, outreach programming and development, and community-based psychiatric and/or counseling referrals. The Counseling Center is located in the 13000 Student Commons Building. The Counseling Center hours are Monday through Friday, 9:00 am to 5:00 pm. Brochures and educational materials are also available outside the Counseling Center.

Student Assistance Program (SAP)

In addition to these services, students are able to utilize professional counseling services through ProMedica Student Assistance Program (SAP). The UNOH Counseling Center has a partnership with ProMedica that offers short-term counseling to all UNOH students, both on campus (13000 Student Commons Building) and by telephone or virtually. SAP is a confidential counseling service that provides additional mental health resources to all UNOH students. These services are provided at no charge by licensed, master-level clinicians and chemical dependency counselors. To schedule an appointment or for further information, students can either contact SAP directly by calling 1-866-327-3759 or students can contact UNOH Counseling Center by phone, 419-998-8456, or email jjarvis2@unoh.edu

Personal Safety and Security on Campus

The Department of Safety Services operates 24 hours a day, seven days a week. Its main function is to provide patrol on physical security services to the campus. Our officers patrol the campus primarily in vehicles and on foot.

Our greatest asset is visibility. Having a visible security presence will warn potential criminals that we are on the alert.

The actions taken by each member of the University community to increase security can prevent a crime from taking place on our campus. By following the guidelines listed, you can have an impact on your own personal safety and the safety of the institution.

- Lock all doors in your office, room, and your vehicle.
- DO NOT prop locked doors open.
- Never walk alone. Always with a partner or group.
- Report all suspicious activity or persons to Safety Services.
- Stay in well-lighted areas on campus.
- Report broken or damaged locks to Safety Services or Maintenance.
- Do not duplicate your office/room key.
- Keep a log of all valuables and serial numbers.

Daily Crime Log

University of Northwestern Ohio Safety Services maintains a Daily Crime Log which is available to the public for review, at the Safety Services Office in the 1000 Building.

Sex Offender Registration

The Clery Act requires institutions of higher education to issue a statement advising the campus community where law enforcement agency information concerning registered sex offenders may be obtained. In accordance with the Campus Sex Crimes Prevention Act of 2000, which amends the Jacob Wetterling Crimes Against Children and Sexually Violent Offender Registration Act, the Jeanne Clery Act and the Family Educational Rights and Privacy Act of 1974, the University provides a link to the Ohio State Sex Offender Registry. All sex offenders are required to register with the state of Ohio and to provide notice to each institution of higher education in Ohio at which the person is employed, carries out a vocation, or is a student. The Ohio State Sex Offender Registry is available at:

<http://www.icrimewatch.net/index.php?AgencyID=55149> .

Missing Student Policy

The purpose of this policy is to establish procedures for the University's response to reports of missing students, as required by the Higher Education Opportunity Act of 2008. This policy applies to students who reside in campus housing. For purposes of this policy, a student may be considered to be a "*Missing Student*" if the student's absence is contrary to his/her usual pattern of behavior and unusual circumstances may have caused the absence. Such circumstances could include, but not be limited to, a report or suspicion that the missing person may be the victim of foul play, has expressed suicidal thoughts, is drug dependent, is in a life-threatening situation, or has been with persons who may endanger the student's welfare.

1. Procedures for designation of confidential emergency contact information:

Students will be given the opportunity to designate an individual (s) to be contacted by the University no more than 24 hours after the time that the student is determined to be missing in accordance with the procedures set forth below. A designation will remain in effect until changed or revoked by the student.

In the event a student who is under the age of 18 and is not emancipated is determined to be missing pursuant to the procedures set forth below, the University will attempt to notify a custodial parent/guardian, in addition to the student's designated contact, no more than 24 hours after the student is determined to be missing in accordance with the procedures set forth below.

2. Official notification procedures for missing students:

- a. Any individual on campus who has information that a residential student may be a missing student must notify the Safety Services Office as soon as possible and, in no event, later than 24 hours after determining that the student is missing.
- b. The Safety Services Office will gather all essential information about the residential student from the reporting person and from the student's acquaintances (description, clothes last worn, where student might be, who student might be with, vehicle description, information about physical and mental well being of the student, an up-to-date photograph, class schedule, etc.).

If the above actions are unsuccessful in locating the student or it is immediately apparent that the student is a missing person (witnessed abduction), no later than 24 hours after the Safety Services Office determines that the residential student is missing:

- i. The Safety Services Office will contact the appropriate local law enforcement agency to report the student as a missing person and the local law enforcement agency will take charge of the investigation; and
- ii. The Housing/Safety Services Office will notify the emergency contact (for students 18 and over) or the emergency contact and the parent /guardian (for the student under the age of 18) that the student is believed to be missing.

3. Campus communication about missing students:

In cases involving missing students, law enforcement personnel are best situated to provide information to the media that is designed to elicit public assistance in the search for a missing student. Therefore, all communications regarding missing students will be handled by outside law enforcement authorities, who may consult with the President or Vice President for Academic Affairs/Provost. All inquiries to the University regarding missing students, or information provided to any individual at the University about the missing student, shall be referred to the Safety Services Office, who shall refer such inquiries and information to law enforcement authorities.

Prior to providing the Lima community with any information about a missing student, the President or Vice President of Academic Affairs/Provost will consult with the Safety Services Office and with local law enforcement authorities to ensure that communications do not hinder the investigations.

Drug and Alcohol Policies

UNOH's policy on student use of alcohol and drugs is clear: unlawful use, possession, manufacture, sale, distribution, or dispensation of drugs, or other drugs listed on the schedules in Ohio Revised Code § 3719.41 are absolutely prohibited in or on UNOH owned or controlled property or while enrolled at UNOH. This prohibition includes driving under the influence of alcohol or a controlled substance while enrolled at UNOH (including during breaks).

Sanctions for violation of this Policy are set forth in this handbook and may include probation, restrictions and loss of privileges, restitution, residence hall expulsion, interim suspension, university suspension, summary suspension, and expulsion. See Disciplinary Procedure and Student Disciplinary Action.

UNOH retains absolute discretion to discipline students for violations of this Policy and may move directly to expulsion without applying any other form of discipline. In addition, students may be subject to criminal prosecution by local, state, and/or federal law enforcement.

The recent development of synthetic marijuana and bath salts has resulted in difficulty determining whether a student is violating the University's longstanding policy against drug possession and use. In order to address this issue and preserve a drug-free campus environment, the University has added the following language to the Student Code of Conduct: the use, possession, manufacture, sale, distribution, or dispensation of synthetic drugs that mimic marijuana, cocaine, methamphetamines, or other drugs listed on the schedules in Ohio Revised Code § 3719.41 are absolutely prohibited and briefly described as:

- narcotics and opiates
- narcotics – opium derivatives
- hallucinogens
- depressants
- stimulants
- anabolic steroids

A complete list of the controlled substances listed in Section 3719.41 is on file in the Safety Services Office. The list includes Ecstasy (MDMA), bath salts, and all synthetic forms or derivatives of marijuana (Cannabis) regardless of the product name given to those substances. The presence of the odor of marijuana shall be considered prima facie evidence that a drug violation has occurred.

Finally, students shall not possess drug paraphernalia for use or with the intent or purpose to use it. Ohio Revised Code § 1758 contains a definition of the term "drug paraphernalia."

The University of Northwestern does not permit drinking by students of any age on its campus and any student found in violation of this policy will be disciplined.

Weapon Policy

No weapons will be permitted on campus. This includes, but is not limited to, anything that can create serious physical harm. Some items include: guns, knives (pocket knives under 4" are acceptable), martial arts weapons, bows and arrows, blowguns, paintball guns, airsoft guns, dart guns or rubber pellet guns, BB guns, hunting and targeting weapons, ammunition, gun parts or unassembled weapon pieces, or any other item that is an instrument of attack. These items are NOT PERMITTED on campus or University-owned property and will be immediately confiscated. Students **will** be subject to disciplinary action for the possession of any weapon. **CONFISCATED WEAPONS WILL NOT BE RETURNED.**

Dorms and vehicles are subject to search and seizure of any weapons or such items.

TITLE IX COORDINATOR FOR EMPLOYEES

GERI MORRIS

419-998-3106

GERI@UNOH.EDU

OFFICE IS LOCATED ON THE FIRST FLOOR OF THE 1000 BUILDING

TITLE IX COORDINATOR FOR STUDENTS

DANIELLE MCCLURE, EdD., PC, LPC

419-998-3157

DMCCLURE@UNOH.EDU

OFFICE IS LOCATED ON THE FIRST FLOOR OF THE 13000 BUILDING

TITLE IX PROTECTS STUDENTS, EMPLOYEES, APPLICANTS FOR ADMISSION AND EMPLOYMENT, AND OTHER PERSONS FROM ALL FORMS OF SEX DISCRIMINATION, INCLUDING DISCRIMINATION BASED ON GENDER IDENTITY OR FAILURE TO CONFORM TO STEREOTYPICAL NOTIONS OF MASCULINITY OR FEMININITY. ALL STUDENTS (AS WELL AS OTHER PERSONS) AT RECIPIENT INSTITUTIONS ARE PROTECTED BY TITLE IX – REGARDLESS OF THEIR SEX, SEXUAL ORIENTATION, GENDER IDENTITY, PART-OR FULL-TIME STATUS, DISABILITY, RACE, OR NATIONAL ORIGIN – IN ALL ASPECTS OF A RECIPIENT’S EDUCATIONAL PROGRAMS AND ACTIVITIES.

[HTTP://WWW.UNOH.EDU/FILES/HOUSING/UNOH_CAMPUS_SAFETY_AND_SECURITY.PDF](http://www.unoh.edu/files/housing/unoh_campus_safety_and_security.pdf)

SEXUAL MISCONDUCT POLICY STATEMENT

It is the policy of the University of Northwestern Ohio that all sexual misconduct, in any form, will not be tolerated or condoned. This policy applies equally to faculty, administrators, and students and is in keeping with the spirit and intent of the Jeanne-Clery Act.

Assistance can be provided to notify the appropriate law enforcement agency if the victims so desires. The Safety Services Department works closely with the Lima Police Department and the Allen County Sheriff's Office on such cases. The Safety Services Department and the Counseling Office will work closely with the victim and law enforcement to bring any such matter to a resolution.

UNIVERSITY OF NORTHWESTERN OHIO
UNOH ANTI-HAZING PREVENTION & AWARENESS POLICY

Policy Statement

The University of Northwestern Ohio is dedicated to promoting a safe, healthy, respectful campus environment for its students, faculty, staff, and visitors. The University will not tolerate hazing activities by any individuals, groups, teams, or recognized student organizations. The University of Northwestern Ohio may enforce this policy through internal disciplinary procedures, external prosecution of alleged offenders, or both. Individuals who participate in acts of hazing will be held accountable under this policy and the Student Code of Conduct. This policy complies with Collin's Law (**Collin's Law: The Ohio Anti-Hazing Act**) and the federal Stop Campus Hazing Act (**Stop Campus Hazing Act**)

Definition

"Hazing" is defined as doing any act or coercing another, including the victim to do any act of initiation into any student or other organization or any act to continue to reinstate membership in or affiliation with a student or other organization that causes or creates a substantial risk of causing mental or physical harm to any person, including coercing another to consume alcohol or a drug of abuse.

"Hazing" includes, but is not limited to:

- forced consumption of food, alcohol, or other substances;
- threats of harm;
- actual physical harm (e.g., paddling, whipping, beating, branding), or other forced physical activities that would adversely affect the health or safety of the student;
- or any activity that would subject the student to extreme mental stress, such as sleep deprivation, exclusion from social contact, or any other forced conduct that would be demeaning or result in extreme embarrassment.

"Coercion" is defined as using unreasonable pressure to persuade someone to do something, possibly by force or threat. It can be coercive if someone uses unreasonable pressure to persuade another person to engage in an activity, continue an activity, or go beyond a certain point in an activity.

It is not a defense that the consent of the victim to participate was obtained, that the conduct or activity was not part of an official University organizational event or was not otherwise sanctioned or approved by the University organization, or that the conduct or activity was not done as a condition of membership to a University organization. Hazing is a violation of this Policy regardless of whether the conduct occurs on-campus or off-campus. Hazing does not include customary athletic events or other similar contests or competitions or activities or conduct that furthers a legal and legitimate objective.

Sanctions

Hazing poses substantial risks to the safety and well-being of individual students and the University community. Any act of hazing constitutes a violation of the Student Code of Conduct regardless of whether the conduct occurs on-campus or off-campus. Every violation of the Student Code of Conduct will be evaluated on a case-by-case basis. Any of the sanctions or interventions may be imposed at the discretion of the Disciplinary Review Board. Those individuals who are found responsible for hazing may be subjected to one or more of the following sanctions.

- Permanent Probation
- Residence Expulsion
- Suspension
- Expulsion

A penalty imposed by the University is in addition to a penalty imposed for violation of the criminal laws of this state, or other rules or policies to which the violator may be subject.

Reporting

To make a report of hazing, or to determine whether a proposed activity constitutes or will constitute hazing, contact the Safety Services Office at 419-998-3167. It is the policy of the University of Northwestern Ohio that any person, including trustees, administrators, faculty, staff, students, members of direct support organizations, vendors, guests, and volunteers, having knowledge of or receiving information regarding any activity which may constitute hazing or a violation of this regulation must contact the UNOH Safety Services Office at 419-998-3167. A report may also be made **online**. Serious or substantiated complaints may be forwarded directly to Geri Morris, Executive Director of Human Resources, at 419-998-3106, or Chandra Braun, Human Resources Officer, at 419-998-8827. Both offices are located in the Administration (1000) Building. You may contact the HR office in person, by telephone, or through email.

Retaliation

It shall be expressly prohibited for any person, including trustees, administrators, faculty, staff, students, members of direct support organizations, vendors, guests, and volunteers, to retaliate against a person because that person has been a victim of hazing, reported hazing, refused to participate in hazing, assisted in the investigation of hazing, or participated in the prosecution of any alleged hazing.

Any person who has experienced retaliation for reporting any activity which may constitute hazing or a violation of this Policy shall have the right to file a retaliation complaint with the Safety Services Office, which can be reached by telephone at 419-998-3167, or with the Human Resources Office, which can be reached by telephone at 419-998-3106 or 419-998-8827.

Enforcement

The University Safety Services Office shall coordinate the investigation of all hazing allegations. When appropriate, other college offices may handle certain aspects of the college response.

Additionally, the University will assess the need for interim measures (e.g. suspension of current group activities). Every effort will be taken to complete the investigation promptly. The hazing allegation will be investigated and resolved in keeping with the Student Code of Conduct process. At the point when a formal conduct charge is made against an organization, the national or oversight organization, if any, shall be notified. Criminal investigations resulting from a report to law enforcement will be handled by the appropriate law enforcement agency. The University may charge an individual or a group with a violation of this Hazing Policy via the Student Code of Conduct and/or other college rules, regulations, or policies. Falsifying, distorting, intentionally omitting, or misrepresenting information is a violation of the Code of Student Conduct.

Sanctions applied to organizations and/or individuals will be imposed in accordance with the severity of the violation and will be determined by the Disciplinary Review Board.

Training and Education

The University of Northwestern Ohio will provide students with training and education regarding hazing, which includes hazing awareness, prevention, intervention, and the anti-hazing policy. The training can be done in person or online. The training will be offered to all students at least once during the student orientation process.

All students seeking membership in a student organization at UNOH must complete the anti-hazing training provided by the University. Failure to complete the training will result in the student being denied the ability to join any student organization until the hazing education has been completed.

The University will provide employees and volunteers with hazing training and education that includes hazing awareness, prevention, intervention, and the anti-hazing policy. The student organization will be responsible for conducting training for any volunteer who has contact with students.

Distribution

The University will post the [anti-hazing policy](#) on its website, within the [Student Handbook](#), as well as provide a copy of the Policy to each organization within the University. Information regarding the Policy will be posted throughout the University in form of flyers.

Amnesty Policy

The health and safety of every student at the University of Northwestern Ohio (the University or UNOH) is of utmost importance and encourages the reporting of Student Code of Conduct, Title IX, and hazing violations and crimes. UNOH recognizes that students who have been drinking and/or using drugs (whether such use is voluntary or involuntary) at the time that violence, including but not limited to, domestic violence, dating violence, stalking, sexual assault, or hazing occurs may be hesitant to report such incidents due to fear of potential consequences for their own conduct. The University strongly encourages students to report incidents of domestic violence, dating violence, stalking, sexual assault, or hazing to institutional officials even if the conduct occurs off campus.

A bystander or a reporting individual acting in good faith that discloses any incident of domestic violence, dating violence, stalking, sexual assault, or hazing to UNOH officials or law enforcement will not be subject to the University's Student Code of Conduct action for violations of alcohol and/or drug use policies occurring at or near the time of the commission of said domestic violence, dating violence, stalking, sexual assault, or hazing. Please note that amnesty applies only to the personal use of alcohol or drugs and does not extend to other potential violations of the Student Code of Conduct that may have been committed, even if the student may have been under the influence of drugs or alcohol at the time the alleged violations were committed.

Policy Guidelines

1. Definition

Sexual misconduct includes sexual offenses that are both physical and non-physical.

Physical sexual offense means touching another person in a sexual manner when the other person does not consent to the touching because:

- a. It is unwelcome;
- b. That person lacks the ability to consent because they are under the age of consent (under the age of 18 years old), they are intoxicated (under the influence of alcohol or drugs), they are asleep, or they otherwise are unable to express their consent.

An attempted physical sexual offense, even though it is unsuccessful, is still a violation of this policy just as if the act had been completed.

Non-physical sexual offense means any act which takes advantage of another person for the purpose of sexual gratification, or which sexually exploits another person. A non-physical sexual offense includes verbal harassment of a sexual nature such as unwelcome requests for sexual favors or unwelcome advances of a sexual nature.

2. Regulation

A. It is a violation of University policy for any member of the faculty, administrative staff, or student body to engage in sexual misconduct, as defined in Section 1.

B. It is a violation of University policy to retaliate against anyone for filing or bringing forth a good faith complaint of sexual harassment.

For more information on what qualifies as sexual misconduct and how to report any violations of this Policy, see pages 38-39 of the Student Handbook.

IMPORTANCE OF PRESERVING EVIDENCE

- **Do not bathe**
- **Do not change clothes/undergarments**
- **Save any and all physical evidence- anything the suspect leaves behind**

The Housing Department will change a victim's on-campus living situation after an alleged sexual assault if changes are requested by the victim.

In cases of an alleged sexual offense, campus disciplinary procedures state that the accuser and the accused are entitled to the same opportunities to have others present during disciplinary proceedings.

Both the accuser and accused shall be informed of the outcome of any institutional disciplinary proceedings brought alleging a sex offense. This is to include the institution's final determination and any sanction against the accused.

Racial Violence

The University of Northwestern Ohio has a no-tolerance policy on racial violence. The Disciplinary Review Board will address violators.

If the accused is found to be guilty, the accused will be permanently and immediately expelled from the University of Northwestern Ohio.

Student Code of Conduct

The University of Northwestern Ohio aspires to create an academic environment grounded in intellectual discovery and guided by rational discourse and civility. This Student Code of Conduct is intended to ensure students, as members of our community and their organizations, conduct themselves in accordance with these values, including the expectation that all students participate in an environment that respects differences of sex, sexual orientation, race or color, marital status, ethnicity, religion or creed, ancestry, national origin, disability, age, and veteran's status.

This Student Code of Conduct thus creates a set of expectations for student conduct, ensures a fair process for determining when student behavior may have deviated from those expectations, and provides appropriate sanctions when a student or student organization has violated the Student Code of Conduct. All University of Northwestern Ohio students are expected to follow the rules and procedures which have been established to ensure a good campus environment for everyone.

This Student Code of Conduct is supplemental to all academic, motor vehicle, and residence life regulations stated elsewhere in this Handbook.

Disciplinary Procedure

The following sanctions may be imposed upon any student found to have violated the Student Code of Conduct. Every violation of the Student Code of Conduct will be evaluated on a case-by-case basis. Based upon the facts and circumstances of each violation, the Disciplinary Review Board may impose one or more of the following sanctions as it deems proper and necessary. **The Disciplinary Review Board may begin action at any of the sanctions listed below and may repeat any sanction listed below if necessary.**

Sanctions

Probation (disciplinary)	A written reprimand for violation of the Student Code of Conduct – When on probation, such student is deemed not to be in good standing with the University. Probation is for a designated period of time and includes the probability of suspension or expulsion if the student is found to be violating any University regulation(s) during the probationary period. Probation may include certain mandatory terms or loss of privileges that may include, but are not limited to, the following: <ul style="list-style-type: none"> • Mandatory personal counseling at the Counseling Center or from other designated University faculty, staff, or administrative officials. • Denial of the right to park or operate a motor vehicle on campus. • Denial of, for a specified period of time, the privilege of participating in student activities.
Restitution	Assessment of a fine for the student’s conduct violation, particularly in cases of theft, property damage, or injury to others, and in cases where the University’s academic environment has been disrupted.
Residence Unit Expulsion	Permanent separation of the student from a residence unit. This includes all visitation privileges.
Interim Suspension	Temporary suspension of a student from the University pending completion of disciplinary procedures. This occurs when, in the judgment of the Director of Safety Services, the physical or emotional well-being of the student, other students, or members of the faculty and staff could be endangered or when the presence of the student would seriously disrupt the University.
University Suspension	Suspension from the University for a definite period of time, after which the student is eligible to return. Conditions for readmission may be specified.
Summary Suspension	Ohio law provides that a student shall be dismissed if convicted of certain offenses and requires that disciplinary procedures be external to the University. Those students may be summarily suspended from the University prior to conviction if a hearing referee determines that the student committed the offense. This suspension procedure is set forth in Ohio Revised Code Sections 3345.22-3345.26 and is explained further in this Handbook. Students are encouraged to be familiar with the Student Handbook.
Expulsion	Permanent separation from the University.

Disposition Procedure

Students have the right to choose whether the charge(s) brought against them should be resolved informally or formally. If the students do not dispute the charge(s) made against them and wish to sign a statement admitting guilt to the offense, no formal hearing or further proceeding will be required. Alternatively, if the students dispute the investigative finding that an offense has been committed or the Director of Safety Services or his designee decides that suspension or expulsion is a possible sanction, the case shall be resolved through the formal procedures described below.

Informal Disposition

- In cases in which a student does not dispute the facts leading to the charge made by the Office of Safety Services, a formal hearing or further proceeding may not be required.
- If the Director of Safety Services or his designee, after conferring with the student and reviewing facts pertaining to the case, decides that suspension or expulsion is a possible sanction, he or she shall refer the case directly to the Disciplinary Review Board for formal disposition.
- If neither suspension nor expulsion is a possible sanction and the student wishes to resolve the case informally, the Director of Safety Services or his designee may complete the proceedings with the student present or notify the student in writing of the sanction(s), condition(s), and/or restriction(s) to be imposed.
- If after the Director of Safety Services or his designee notifies the student in writing of the sanction(s), condition(s), and/or restriction(s) to be imposed, the student may appeal the sanction, condition, and/or restriction (but not the admission of guilt) to the Disciplinary Review Board by requesting an appeal hearing in writing within three (3) University working days from the receipt of notification of the sanction, condition, and/or restriction to be imposed.

Hearing Procedure for Informal Disposition Appeal

- a. At the student's request, the Director of Safety Services will provide to the student copies of the documents relevant to the case, excluding any marked "Confidential."
- b. The complainant and the student have the right to be assisted by any advisor they choose, at their own expense. The complainant and the student are responsible for presenting their own cases.
- c. The Director of Safety Services or his designee will present the case for the University.
- d. Prospective witnesses, other than the complainant and student, may be excluded from the hearing during the testimony of other witnesses. All participants shall be excluded during Disciplinary Review Board deliberations.
- e. The hearing will only consist of a review of the determination of sanction.
- f. The chairperson will exercise control over the proceedings. Any person disrupting a hearing or who fails to adhere to the rulings of the chairperson may be excluded from the proceedings.
- g. Any party may challenge in writing a Disciplinary Review Board member on the grounds of bias or a personal relationship that might affect impartial consideration of the case.
- h. The standard of proof for the Disciplinary Review Board shall be by a preponderance of the evidence (more likely than not).
- i. The Disciplinary Review Board shall determine what evidence is admissible. Formal rules of evidence shall not apply.
- j. The student and witnesses may speak on their own behalf; however, they will not be forced to testify against themselves and their silence shall not be used to their detriment.
- k. At the conclusion of the presentations, the Disciplinary Review Board shall deliberate in closed session.
- l. The Disciplinary Review Board may consider the student's prior disciplinary record when determining the appropriate sanction.
- m. Decisions by the Disciplinary Review Board shall be by majority vote. The chairperson will vote only in case of a tie.
- n. After the hearing, the Disciplinary Review Board will give the final decision to the Director of Safety Services or his designee to issue to the student. A copy will be retained by the Director of Safety Services.
- o. The decision of the Disciplinary Review Board of the appeal of an informal disposition shall be final and binding on all parties and may not be further appealed.

Formal Disposition

If the student disputes the investigative findings that a violation has been committed or rejects an informal disposition or if the Director of Safety Services or his designee determines that suspension or expulsion is a possible sanction, the case shall be resolved through the formal disposition procedures set forth below.

- A written "Notification of Alleged Violation(s) and Pending Disciplinary Hearing" shall be delivered in person or sent to the student's local address of record by certified mail return receipt requested.
- The student shall have three (3) University working days from the receipt of notification of the alleged violation(s) to request a hearing.

Hearing Procedures for Formal Disposition

- a. At the student's request, the Director of Safety Services will provide to the student copies of documents relevant to the case, excluding any marked "Confidential."
- b. The complainant and the student have the right to be assisted by any advisor they choose, at their own expense. The complainant and the student are responsible for presenting their own cases.
- c. The Director of Safety Services or his designee will present the case for the University.
- d. Prospective witnesses, other than the complainant and student, may be excluded from the hearing during the testimony of other witnesses. All participants shall be excluded during Disciplinary Review Board deliberations.
- e. The hearing will be held in two parts: (1) Determination of violation; (2) Determination of sanction.
- f. The chairperson will exercise control over the proceedings. Any person disrupting a hearing or who fails to adhere to the rulings of the chairperson may be excluded from the proceedings.
- g. Any party may challenge in writing a Disciplinary Review Board member on the grounds of bias or a personal relationship that might affect impartial consideration of the case.
- h. The standard of proof for the Disciplinary Review Board shall be by a preponderance of the evidence (more likely than not).
- i. The Disciplinary Review Board shall determine what evidence is admissible. Evidence will be admissible if it relates to the guilt or innocence or severity of sanction. Formal rules of evidence shall not apply.

- j. The student and witnesses may speak on their own behalf; however, they will not be forced to testify against themselves and their silence shall not be used to their detriment.
- k. At the conclusion of the presentations, the Disciplinary Review Board shall deliberate in closed session.
- l. The Disciplinary Review Board may hear evidence concerning the appropriate sanction if the student is found to have violated the Student Code of Conduct. The student's prior disciplinary record may be considered only in order to recommend an appropriate sanction.
- m. Decisions by the Disciplinary Review Board shall be by majority vote. The chairperson will vote only in case of a tie.
- n. After the hearing, the Disciplinary Review Board will give the final decision to the Director of Safety Services or his designee to issue to the student. A copy will be retained by the Director of Safety Services.

Formal Disposition Appeals Process

Within three (3) days of the Disciplinary Review Board's decision, a student may submit a written appeal to the Director of Safety Services. The appeal must be submitted by the student (not a parent or guardian). The student's written statement must indicate the grounds for appeal. In his or her written statement, the student may also request a meeting with the Disciplinary Appeals Board.

The Disciplinary Appeals Board will **only** consider appeals on the following grounds:

- There is new information that was not considered by the Disciplinary Review Board.
- There is evidence that the Disciplinary Review Board was influenced by undue bias in making its decision.
- There is evidence that University procedures were not followed by the Safety Services Department or other University authority in the enforcement of the Student Code of Conduct.
- There is evidence that the Disciplinary Review Board did not follow University policy.
- There is reason to believe the sanction is excessive relative to the violation.

At the time of filing his or her appeal, the student will be given a Statement of Understanding of Appeal Guidelines that state what will be considered new information.

Upon receipt of the written appeal, the Director of Safety Services or his/her designee will immediately forward the written appeal to the Disciplinary Appeals Board. The Disciplinary Appeals Board will review the written appeal and all relevant documents and decide if the appeal should be considered and/or a hearing granted based on the preceding criteria for appeal.

Appeal Criteria Not Met

If the appeal does not identify any evidence that falls into one of the five categories above, the Board may reject the appeal without further proceedings. It will inform the student that the grounds for appeal were inadequate and that the decision of the Disciplinary Review Board is final.

Appeal Criteria Are Met

If the appeal criteria are met, the Disciplinary Appeals Board will consider the appeal and/or meet with the student, if so requested. It will do so within seven (7) University working days of receipt of the appeal.

- Before reaching its decision, the Disciplinary Appeals Board shall advise the Disciplinary Review Board that it has accepted the appeal and ask the Disciplinary Review Board for a response to the evidence identified by the appealing student.
- The Disciplinary Review Board will have three (3) business days to provide its response to the Disciplinary Appeals Board.
- In reaching its decision, the Disciplinary Appeals Board shall consider the evidence submitted by the student and by the Disciplinary Review Board.
- The Disciplinary Appeals Board will submit its decision in writing to the Director of Safety Services or his/her designee, who will forward the written decision to the student and the Disciplinary Review Board.
- A copy of the decision will be given to the Disciplinary Review Board secretary within five (5) days of the Disciplinary Appeals Board's decision.

All decisions of the Disciplinary Appeals Board shall be final.

Crime Statistics

Occurrence on or adjacent to the property of University of Northwestern Ohio Campus during the following years:

Crime Classification	On-campus Including: Residential Facilities			On-Campus Student Housing Facilities			Non-Campus			Public Property		
	2022	2023	2024	2022	2023	2024	2022	2023	2024	2022	2023	2024
Murder/Non-Negligent Manslaughter	0	0	0	0	0	0	0	0	0	0	0	0
Negligent Manslaughter	0	0	0	0	0	0	0	0	0	0	0	0
Rape	0	0	0	0	0	0	0	0	0	0	0	0
Fondling	0	0	2	0	0	2	0	0	0	0	0	0
Incest	0	0	0	0	0	0	0	0	0	0	0	0
Statutory Rape	0	0	0	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	0	0	0	0	0	0	0	0
Burglary	1		0	1	0	0	0	0	0	0	0	0
Motor Vehicle Theft	1	1	0	1	1	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0	0	0	0

VAWA Offenses	2022	2023	2024	2022	2023	2024	2022	2023	2024	2022	2023	2024
Domestic Violence	1	0	0	0	0	0	0	0	0	0	0	0
Dating Violence	0	0	0	0	0	0	0	0	0	0	0	0
Stalking	0	0	0	0	0	0	0	0	0	0	0	0

* As part of the reauthorization of the Violence Against Women Act (VAWA), the definition of sexual offenses were changed to reflect the new FBI Uniform Crime Reporting definitions. Forcible and non-forcible categories were changed to rape, fondling, incest, and statutory rape. Forcible and non-forcible sex offenses will not be reported for 2014 and on. Instead, those crimes will now be reported under the new definitions of rape, fondling, incest, and statutory rape.

The following are arrests and disciplinary referral statistics for three offense categories:

Crime Classification	On-campus Including: Residential Facilities			On-Campus Student Housing Facilities			Non-Campus			Public Property		
	2022	2023	2024	2022	2023	2024	2022	2023	2024	2022	2023	2024
Weapons Possessions												
Arrests	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Referrals	3	1	3	3	1	3	0	0	0	0	0	0
Drug Abuse Violations												
Arrests	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Referrals	34	31	13	34	34	13	0	0	0	0	0	0
Liquor Law Violations												
Arrests	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Referrals	0	2	1	0	2	1	0	0	0	0	0	0

Unfounded Crimes:

2022: None

2023: None

2024: None

Hate Crimes:

2022: None

2023: None

2024: None

Hazing Crimes:

2024: None

Fire Log

A fire log is kept at the Safety Services Office and is open to the public during normal business hours. UNOH maintains a fire log that records any fire that occurred in an on-campus student housing facility and includes information such as the nature, date, time, and general location of each fire.

Smoke alarms and fire extinguishers have been installed in all University dorms for the protection of students and guests. Please check your smoke alarm weekly to make sure that it is working properly. If the smoke alarm is found to be disconnected, the residents could be fined. The Plant Department provides replacement batteries for all smoke alarms when needed. If the smoke alarm is not working properly, please contact the Safety Services Office by dialing (419) 998-3167 immediately

Fire Safety Checklist

- Use only grills provided by the University
- Identify two ways out of every room.
- Maintain a three-foot heat clearance from all electric heaters and combustible materials.
- Do not use extension cords or multi-cube adapters.

- When cooking, have a fitted lid for each pan or skillet, a fire extinguisher which can be reached or a box of baking soda available; know how to use them in the event of a fire.
- Never smoke in bed or when drowsy; always use ashtrays.
- When discarding ashes, be sure there are no live embers remaining.
- Check all wires to appliances and report old, worn, or broken wires and plugs to the Plant Department.
- Never store flammable liquids in the dorm.

Dorm Prohibitions

1. Alcohol (Regardless of age)
2. Dart boards with steel tip darts
3. BB guns, pellet, air soft or paintball guns, or sling shots - see Weapons Policy
4. Empty alcohol beverage bottles, cans, boxes, kegs, alcohol-related signs, or banners on display
5. Car parts
6. Beds not provided by the University
7. Large table top games, such as pool tables, foosball, arcade games, etc.
9. Musical instruments such as drums, guitars, etc.
10. Dismantling of any University property, such as beds, tables, chairs, etc.
11. Nails, tacks or staples on paneling or on drywall
12. Live Christmas trees—(fire hazard).
13. Pets
14. Washers and dryers not provided by the University
15. Barbeque grills
16. Space Heaters/Candles/Incense (including plug-in devices)
17. Furniture outside the dorm (university and student owned property)
18. Key locks on the bedroom doors
19. Confederate flags of any type or size
20. Deep Fryers
21. Extension cords or multiple-cubed adapters
22. Obscene or offensive material and other prohibited items that may not be listed.

On-Campus Housing Fire Evacuation Route

College Park

Everyone will leave by the main front door or by "B" bedroom rear door.

Sherwood Park

Everyone will, if possible, close the patio door prior to exiting the main dorm door down the stairway to a main parking lot.

Northwestern Park

First floor - Exit from either the south end side doors or the north end side doors to the south front parking lot.

Second floor - Exit down the outside stairway to the south parking lot.

Racers Village

First floor – Exit out the front door to parking lot.

Second floor – Exit down the outside stairway to the parking lot.

Fire Statistics for On – Campus Housing

2022 Annual Fire Statistics On-Campus Student Housing						
Building Name	Address	Number of Fires	Cause of Fire	Fire Related Death	Fire Related Injury	Fire Related Property Damage
Sherwood Park	1441 N Cable Rd	0	0	0	0	0
College Park	2450 College Park West	0	0	0	0	0
Northwestern Park	2600 Northwestern Dr	1	Clothes in Quad	0	0	0
Racers Village	2800 Racers Way	2	2-Cooking	0	0	0

2023 Annual Fire Statistics On-Campus Student Housing						
Building Name	Address	Number of Fires	Cause of Fire	Fire Related Death	Fire Related Injury	Fire Related Property Damage
Sherwood Park	1441 N Cable Rd	2	2-Cooking	0	0	0
College Park	2450 College Park West	0		0	0	0
Northwestern Park	2600 Northwestern Dr	0		0	0	0
Racers Village	2800 Racers Way	0		0	0	0

2024 Annual Fire Statistics On-Campus Student Housing						
Building Name	Address	Number of Fires	Cause of Fire	Fire Related Death	Fire Related Injury	Fire Related Property Damage
Sherwood Park	1441 N Cable Rd	1	Electrical	0	0	0
College Park	2450 College Park West	0		0	0	0
Northwestern Park	2600 Northwestern Dr	1	Cooking	0	0	0
Racers Village	2800 Racers Way	4	Grill Car 2-Dumpster	0	0	0

Fire Safety Systems for On – Campus Housing

	Fire Alarm System Smoke Detectors	Fire Evacuation Routes	Tornado Procedures	Fire Extinguishers
Sherwood Park	Yes	Yes	Yes	Yes
College Park	Yes	Yes	Yes	Yes
Northwestern Park	Yes	Yes	Yes	Yes
Racers Village	Yes	Yes	Yes	Yes

*** No supervised fire drills are conducted in the residential facilities.

Clery Act Crime Definitions

Federal Bureau of Investigation Uniform Crime Reporting/National Incident-Based Reporting System Crime Definitions

Excerpted from the Implementing Regulations of the "Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act" (originally the Campus Security Act) originally published in the Federal Register on April 29, 1994 (Vol. 59, No. 82) and November 1, 1999 (Vol 64, No. 210).

The following definitions are to be used for reporting the crimes listed in 34 CFR sec. 668.46 (previously 668.47) in accordance with the Federal Bureau of Investigation's Uniform Crime Reporting Program. The definitions for murder, robbery, aggravated assault, burglary, motor vehicle theft, weapon law violations, drug abuse violations and liquor law violations are excerpted from the Uniform Crime Reporting Handbook. The definitions of forcible and non-forcible sex offenses are excerpted from the National Incident-Based Reporting System Edition of the Uniform Crime Reporting Handbook.

Crime Definitions from the Uniform Crime Reporting Handbook:

Arson

Any willful or malicious burning or attempt to burn, with or without intent to defraud, a dwelling house, public building, motor vehicle or aircraft, personal property of another, etc.

Criminal Homicide-Manslaughter by Negligence

The killing of another person through gross negligence.

Criminal Homicide-Murder and Non-negligent Manslaughter

The willful (non-negligent) killing of one human being by another.

Robbery

The taking or attempting to take anything of value from the care, custody, or control of a person or persons by force or threat of force or violence and/or by putting the victim in fear.

Aggravated Assault

An unlawful attack by one person upon another for the purpose of inflicting severe or aggravated bodily injury. This type of assault usually is accompanied by the use of a weapon or by means likely to produce death or great bodily harm. (It is not necessary that injury result from an aggravated assault when a gun, knife, or other weapon is used which could and probably would result in serious personal injury if the crime were successfully completed.)

Burglary

The unlawful entry of a structure to commit a felony or a theft. For reporting purposes this definition includes: unlawful entry with intent to commit a larceny or felony; breaking and entering with intent to commit a larceny; housebreaking; safecracking; and all attempts to commit any of the aforementioned.

Motor Vehicle

Theft The theft or attempted theft of a motor vehicle (Classify as motor vehicle theft all cases where automobiles are taken by persons not having lawful access even though the vehicles are later abandoned) , and including joyriding)

Weapon Law Violations

The violation of laws or ordinances dealing with weapon offenses, regulatory in nature, such as: manufacture, sale, or possession of deadly weapons; carrying deadly weapons, concealed or openly; furnishing deadly weapons to minors; aliens possessing deadly weapons; and all attempts to commit any of the aforementioned.

Drug Abuse Violations

Violations of State and local laws relating to the unlawful possession, sale, use, growing, manufacturing, and making of narcotic drugs. The relevant substances include: opium or cocaine and their derivatives (morphine, heroin, codeine); marijuana; synthetic narcotics (demerol, methadones); and dangerous nonnarcotic drugs (barbituates, benzedrine).

Liquor Law Violations

The violation of laws or ordinances prohibiting: the manufacture, sale, transporting, furnishing, possessing of intoxicating liquor; maintaining unlawful drinking places; bootlegging; operating a still; furnishing liquor to a minor or intemperate person; using a vehicle for illegal transportation of liquor; drinking on a train or public conveyance; and all attempts to commit any of the aforementioned. (Drunkness and driving under the influence are not included in this definition.)

Sex Offenses**Rape**

The penetration, no matter how slight, of the vagina or anus with any body part or object, or oral penetration by a sex organ of another person, without the consent of the victim.

Fondling

The touching of the private body parts of another person for the purpose of sexual

Gratification, without the consent of the victim, including instances where the victim is incapable of giving consent because of his/her age and/or because of his/her temporary or permanent mental incapacity.

Incest

Non forcible sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law.

Statutory Rape

Non forcible sexual intercourse with a person who is under the statutory age of consent.

Hate Crimes

crimes involving bodily injury to any person in which the victim is intentionally selected because of the actual or perceived race, gender, religion, sexual orientation, ethnicity, or disability of the victim.

Domestic violence

- (A) No person shall knowingly cause or attempt to cause physical harm to a family member
- (B) No person shall knowingly cause serious physical harm to a family or household member
- (C) No person, by threat of force, shall knowingly cause a family or household member to believe that the offender will cause imminent physical harm to the family or household member.

Dating Violence

Violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the victim is dating violence. The existence of such a relationship shall be determined based on a consideration of the following factors:

- the length of the relationship
- the type of relationship
- the frequency of interaction between the persons involved in the relationship

Stalking

A pattern of repeated and unwanted attention, harassment, contact, or any other course of conduct directed at a specific person that would cause a reasonable person to feel fear.